

**North Bay Regional Center
Board of Directors'
Cultural and Linguistic Competency Committee (CLCC) meeting
August 22, 2024 at 12 PM**

AGENDA

- I. Call to Order**
- II. Introduction**
- III. Review of Minutes of July 18, 2024**
- IV. Land Acknowledgement**
- V. Covenant for Brave Space**
- VI. CLC Updates**
 - a. NBRC Staff**
- VII. Review and Discussion of outstanding Board Policies:**
 - a. Central Role of Parents Policy**
 - b. Accessibility of Facilities Policy**
 - c. Integrated Programs Policy**
- VIII. Meeting Adjourned**

The next CLCC meeting is on September 19, 2024 at 12:00 PM

**North Bay Regional Center Board of Directors’
Cultural and Linguistic Competency Committee (CLCC) Meeting
Wednesday, July 18, 2024 at 12:00 PM
Via Zoom**

Board Members Present: Rosemarie Pérez, Board President and CLCC Chair
Martha Valdez, Board Member
Sara Speck, Board Vice President

NBRC Staff Present: Gabriel Rogin, Executive Director
Janelle Santana, Executive Assistant
Abigail Andrade, Community Outreach and Engagement Specialist
Anaid Carreno, Diversity and Equity Specialist
Geri Audette, Training & Communications Specialist

Guests: Derek Hearhtower, Community Member

Minutes

I. Call to Order

Sara Speck, Board Vice President and CLCC Member, called the meeting to order at 12:02 PM and welcomed the Committee members and attendees for joining the meeting.

II. Introductions

The Committee members and attendees introduced themselves.

III. Review of Minutes

The Committee agreed that the minutes of the June 10, 2024 meeting looked accurate.

IV. Land Acknowledgement

Sara Speck, Board Vice President and CLCC Member, recognized the Land Acknowledgement.

V. Covenant for Brave Space

The Committee reviewed the Covenant for Brave Space before moving onto the next agenda item.

VI. CLC Updates

a. NBRC Staff

- Abigail Andrade, Community Outreach and Engagement Specialist, provided an update as follows:
 - The next Focus Group will be held in July including ILS/SLS workshop to meet families’ needs.

- “The Family Reunion” Conference will be held on September 14, 2024, at the Backdrop in Santa Rosa. Here is the link [The Reunion Save the Date!.pdf](#)
- The next Informational Info Session for CBO will take place in August 2024.
- You can email deib@nbrc.net for further information.

VII. Review and Discussion of outstanding Board Policies

a. Central Role of Parents (No. 3)

- The purpose of the policy is to empower clients, respect and honor their choices using a person-centered approach, honor their circle of support including families and self-advocates.
- Geri Audette, Training & Communications Specialist, will draft initial concepts for the policy using a person-centered language.
- The Committee agreed to have a policy to highlight the family’s involvement in the client’s decision-making and perhaps beyond disability support.
- Martha Valdez, Board Member, added that in addition to supporting the person with disability, we should aim to support the families too.
- Derek Hearhtower, Community Member, emphasized that the clients should be able to choose their own family support.
- The Committee identified the need to review and revise this policy.
- The Committee will continue discussions in the next meeting.

b. Accessibility of Facilities Policy (No. 14)

- Anaid Carreno, Diversity and Equity Specialist will take the lead in finding a language about true accessibility and inclusivity for this policy. She will provide an update in the next meeting.
- Sara Speck, Board Vice President, suggested sharing this policy with the Client Advisory Committee for their input.

c. Integrated Programs Policy (No. 16)

- Gabriel Rogin, Executive Director, proposed a policy statement to promote independence and integrated settings.
- Martha Valdez, Board Member, shared a great resource about integrated program in Sonoma for children and youth 7-21 years old with disability emphasizing the importance of community involvement through this link <https://challengeairsonomacounty.com/>
- The Committee will continue discussion in the next meeting to determine if the policy will be utilized.

VIII. Creative Ideas for the Intake Room and lobby in Napa

- a. Anaid Carreno, Diversity and Equity Specialist, shared a few ideas and designs of what NBRC’s Intake Room and lobby could look like which included a colorful wall, comfortable chairs and a sensory wall for quiet spaces. She also suggested considering turning the conference rooms into more welcoming spaces for all users.
- b. Gabriel Rogin, Executive Director, shared a photo of Tri Counties Regional Center’s lobby for some ideas.
- c. The Committee agreed on the importance of creating a more welcoming and inclusive environment, with a focus on the emotional well-being of clients.

IX. Meeting Adjourned

Sara Speck, Board Vice President and CLCC Member, adjourned the meeting at 1:01 PM.

The next CLCC meeting will be held on August 22, 2024, at 12:00 PM.