

Board of Directors Executive Committee Meeting
Monday July 15, 2024 6:30 pm
North Bay Developmental Disabilities Services, Inc.

Join Zoom Meeting:

<https://us02web.zoom.us/j/84374801550?pwd=VXFJU1ovbVFoeiNWVEcxK3JOT2c0QT09>

Join by Phone:

Call-in: 1-669-900-6833 **Meeting ID:** 843 7480 1550 **Password:** 470780

AGENDA

- I. CALL TO ORDER – Rosemarie Pérez, President

- II. ROLL CALL AND INTRODUCTIONS – Ronald Gers, Secretary

- III. PUBLIC COMMENT – 2 minutes per person unless otherwise allowed by Board Chairperson.

- IV. CONSIDERATION OF MINUTES – Rosemarie Pérez, President ACTION
Minutes of the Executive Committee Meeting of June 17, 2024 be approved as submitted. (pgs.1-2)

- V. CONSIDERATION OF AGENDA – Any additions or modifications to the agenda. ACTION

- VI. REVIEW OF JULY 10TH BOARD MEETING INFO

- VII. AUGUST 7TH BOARD RETREAT PREP INFO

- VIII. DISCUSSION: EXECUTIVE DIRECTOR SUCCESSION PLANNING INFO

- IX. EXECUTIVE DIRECTOR'S REPORT – Gabriel Rogin, NBRC Executive Director INFO
 - a. Proposed Mission Statement Tagline (pg. 3)
 - b. Annual Transportation Report

- X. OTHER BUSINESS - Any other Board business may be brought up at this time.

- XI. PUBLIC COMMENT – 2 minutes per person unless otherwise allowed by Board Chairperson.

- XII. ADJOURNMENT – Rosemarie Pérez, President

CLOSED SESSION – a) The governing board of a regional center may hold a closed meeting to discuss or consider one or more of the following: (1) real estate negotiations, (2) the appointment, employment, evaluation of performance, or dismissal of a regional center employee, (3) employee salaries and benefits, (4) labor contract negotiations, (5) pending litigation (b) Any matter specifically dealing with a particular regional center client must be conducted in a closed session. – W&I Code 4663(a) & (b).

NEXT MEETING ANNOUNCEMENT – The next Board of Directors Executive Committee call is on August 19, 2024 at 6:30pm.

Board of Directors' Executive Committee Meeting
Monday, June 17, 2024, 6:30 pm
North Bay Regional Center - Via Zoom

NBRC BOARD MEMBERS PRESENT:

Rosemarie Pérez, President, Sonoma County
Andrea Bednarova, Treasurer
Carl Vinson, Solano County

Sara Speck, Vice President, Solano County
Sahira Arroyos, Solano County

NBRC BOARD MEMBERS ABSENT:

Ravinder Rangji, Solano County
Breeanne Kolster, VAC Representative
Martha Valdez, Sonoma County

Ronald Gers, Secretary, Sonoma County
Joanne Giardello, Solano County

NBRC STAFF PRESENT:

Gabriel Rogin, Executive Director

GUESTS:

Amber Lopez, ICS Spanish Interpreter

MINUTES

CALL TO ORDER – Rosemarie Pérez, Board President, called the meeting to order at 6:32 pm.

ROLL CALL AND INTRODUCTIONS – Sara Speck, Board Vice President, conducted roll call and confirmed quorum was present.

PUBLIC COMMENT – None

CONSIDERATION OF MINUTES – Minutes of the Executive Committee Meeting of May 20, 2024 be approved as submitted.

M/S/C (Speck/Bednarova) Moved to approve the minutes as submitted.

**APPROVED
UNANIMOUS**

CONSIDERATION OF AGENDA – No additions or modifications by board members.

REVIEW OF THE JUNE 5TH ANNUAL BOARD MEETING

Gabriel Rogin, Executive Director, recapped the June 5th Annual Board Meeting.

- The minutes of the June 5th Annual Board Meeting can be found in the July Board Meeting packet on NBRC's website.
- Success stories, employee anniversaries, and Mary Ida Cook Lifetime Achievement Award
- Feedback for future meeting:
 - o AV issues for people on Zoom
 - o Annual meeting was lengthy
 - o Shorten or separate employee recognition to an agency staff meeting
 - Recommended to survey NBRC employees to see what they prefer
 - o Move the Annual Board Meeting to address regular business during June. Recommendation for March, April, or May.

JULY 10TH BOARD MEETING PREP

Gabriel Rogin, Executive Director, reviewed the tentative agenda for the July 10th Board Meeting.

- Performance Contract data for further review
- Contracts for Approval over \$250,000
 - o CBEM contract approval
 - o Specialized Residential Facility
- Nominations for Board President
- August Board Retreat Timing & Content
- Executive Director Report – State Budget Update
- Update on Master Plan for Developmental Services Meeting

DISCUSSION: EXECUTIVE DIRECTOR SUCCESSION PLANNING

Rosemarie Pérez, Board President, shared the draft version of the Executive Director Succession Plan.

- This item will return on the Executive Committee agenda next month for discussion.

EXECUTIVE DIRECTOR'S REPORT –

Gabriel Rogin, Executive Director, gave an overview of potential topics for discussion at the Board Retreat on August 7th. This item will be brought to the Board at the next board meeting for further discussion.

- o Executive Director Succession Planning 9am – 10am
- o Person Centered Thinking Training 10am – 3pm
- o Budget Overview
- o Board Opportunity Fund Fundraising
- o Disconnect in regional center service and satisfaction

OTHER BUSINESS – None

PUBLIC COMMENT – None

ADJOURNMENT – Rosemarie Pérez, Board President, adjourned the meeting at 7:35pm.

**North Bay Regional Center
Mission Statement Proposal:
Adopting an Informal/Short-Form Mission Statement (Tagline)**

Objective: In order to resonate with our stakeholders and create a living Mission Statement, NBRC wishes to create a shorter, memorable Mission Statement based on the original group created Mission Statement. The full existing Mission Statement approved by the Board of Directors would remain as the official and formal NBRC Mission Statement, while the proposed shorter Mission Statement would be used as a tagline in community pieces, on the website, etc.

2023 Board of Director Adopted Values, Vision, Mission

Our Values:

(what we believe in)

Belonging ~ Compassion ~ Dignity and Respect ~ Honesty and Integrity ~ Humility

Our Vision:

(our primary, long-term goal)

We envision a world where individuals determine and achieve the life they choose, surrounded by a diverse and supportive community.

Our Mission:

(what we do and for whom)

Our mission is to empower, respect and serve each child and adult with or with the potential for a developmental disability, while promoting the health and well-being of each individual, their families, and our community.

Our Proposed Mission (short/informal tagline):

(what we do and for whom)

Supporting and empowering people with developmental disabilities to live the lives they choose.