

[About Us](#)[Certification](#)[Speakers](#)[PSA Production](#)[Contact](#)[LGBT Speakers](#)

Book

Submissions

Please submit all pictures and bios to Marc@DamonBrooks.com

Overview

After 30 years of working in the disability community* I find that one of the most successful ways to break down barriers against those with a disability is visually. I have been awarded a small grant by the Biella Foundation to compose and produce a book that will dispel the stereotypical myths about the limitation of those with a disability. The working title is "Capital Investment: Employees, Your Most Important Product". I anticipate the book to accommodate between 200-250 participants. I have started the collection process and examples follow. Please note that the pages are simply samples and are shown to illustrate the content of the book by the activities represented in the pictures and ideas for quotes or profiles about each participant.

We are pleased to confirm George H.W. Bush has submitted a letter in support of his signing of the ADA. We have also received quotes from Senator Tom Harken and Senator Bob Dole, indicating their support of the employment of people with disabilities.

Distribution

Distribution of "Working Capital" will include all areas of employment from small businesses working with local disability employment services to corporate supplier diversity professionals. Job banks, vocational rehabilitation departments, government agencies, and many advocacy organizations have shown support for this document.

The United States Business Leadership Network (USBLN) is supportive of the project and they are our key to getting the book out to major corporations throughout the country. It is, however; one of my top priorities to make sure that smaller businesses become aware of the positive impact of employees with a disability.

Cost


It is anticipated that the initial Biella Foundation grant will cover the cost of publishing the first run of books. Until that supply is diminished the book will be distributed at no cost except for postage. From that point on a nominal fee will be charged to cover additional printing and expenses.

Selection of Photographs and Profiles

I am canvassing organizations, corporations, government agencies, and private individuals across the country that strive to prepare people with disabilities to enter the workplace. I am trying to locate at least one person to be represented from each state.

***About Marc Goldman**

Marc Goldman has worked within the disability community for the past 30 years as the founder and owner of Damon Brooks Associates, a speaker and entertainment bureau that works exclusively with those who have a disability. He has served as a member of the Governor of California's Committee on the Employment of People With Disabilities and as a board member of the Los Angeles City College Disability Office for Students for Disabilities.



Joe Baumgarden
CEO


"As a boy I didn't start walking until I was three. When diagnosed with Muscular Dystrophy, the doctors then didn't give me much hope of a physical life. Being a typical hyper kid I didn't listen to them and played hard and built up my body. Its been a long haul but the rewards of building my own company and helping others to recognize that a disability need not define who you are or what you can do has made it all worth while."

Raymond E. Glazier, Ph.D.
disAbility Research Associates, LLC

"I was on the job with a start-up consulting company just 2 1/2 years when a bad snowstorm auto accident put me in a coma for a month. After the brain injury and 7 more months of rehab, I was left quadriplegic and seriously speech-impaired. An enlightened employer made it possible for me to work professionally and complete my doctorate degree. I retired from what had become an international social research firm after a total of 47 years, then started my own disability focused consulting business. Our motto: 'Disability is a social construct, accessibility is a civil right.'"

An Invitation to Participate

I believe that one of the most effective tools for breaking down barriers are visual images of success. I am in the process of compiling photographs for a book that will demonstrate that disabilities can equal success. Thanks to a small grant from a private non-profit foundation, the proposed 92 page first run of the book will be distributed at no cost to corporate supplier diversity, advocacy employment, vocational rehabilitation, and other related professionals to either share as



Mark Wellman
Park Ranger - Speaker

Mark is the pioneer of "extreme athletes" with a disability, and often uses a climbing wall and his adaptive gear to demonstrate team building to corporate groups. Injured during a rock climbing adventure, he documents his recovery and return to rock climbing, sit-skiing and other extreme feats in his presentations and book, "Climbing Back". He frequently uses his adaptive climbing gear to scale climbing walls as part of his presentation.

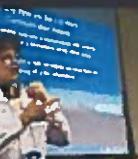


an office coffee table book or as a demonstration sample as they approach



Mark Goffney
Musician - Speaker

"My Father thought I was crazy when I asked him for a guitar. I have travelled the world as a guitarist and humorist. I'm not sure if arms would only get in my way"



Sharaine Rawlinson Roberts
Marketing Manager

"When I was 14 I lost all of my hearing in less than 24 hours due to contracting spinal meningitis. While deafness threw me for a loop and placed barriers in my path, it didn't dampen my driven nature. I found ways to overcome those barriers and succeed. Deafness has definitely enriched my life. My deafness has introduced me to people and things in life that I wouldn't have experienced otherwise. It has also provided me with platforms to help build bridges of understanding between the Deaf and Hearing Worlds."





David Baldrige
Professor at Oregon State University

"Work is about ability. Not disability. People with disabilities are not less able but rather include a full spectrum of abilities including those who are brilliant and exceptionally talented (think Stephen Hawking). My mission is to help individuals and organizations tap the abilities of persons with (dis)abilities and extend the careers of older employees."



prospective



Dr. Matthew H. Schneps, LVL Director
Research Professor, UMass Boston, Computer Science
Visiting Fellow, Harvard, HGSE MBE
Visiting Scientist, MIT (MIT STEP)

"Dyslexia is a hidden disability, and it was not routinely diagnosed when I was a child. Therefore, when I was pursuing my PhD in Physics at MIT, I wasn't aware that this was an issue for me. Though I was great at science, I realized something was wrong. I had a great deal of trouble reading scientific papers and doing spelling. Scheduling related to my experiments, and other things - like entering long strings of numbers into laboratory devices - was extremely difficult. I then discovered that I could solve many of my challenges by programming computers to do the things I could not, and this realization launched my current career investigating the use of technology to support people like me."



Jeremy Siegers
President - Sharp Mill Graphics

"Having Limb Girdle Muscular Dystrophy has given me a few obstacles to maneuver around in my life, but they are just obstacles and have not stopped me. I have become an expert at maneuvering around those obstacles on my mobility scooter and have built a successful signage & graphics company that is driven by my leadership, expertise, creativity, ambition and passion that is much stronger than some weak muscles."

employers/customers.

It is my hope to include as many from all aspects of the disability community. Attached are several samples of images and text. They ARE NOT in their final layout. Each page will be creatively designed. Here is what we are seeking:

1. A photograph of an individual in the workplace who has gained employment through your organization. (We are not looking for headshots.) Each picture should be 300 dpi or higher.

2. JobTitle /Company/ location

3. A quote about how your client or how your employee sees themselves in the work or market place. The attached have SAMPLES of what that paragraph might include.

4. (Optional) A testimonial from the employer about their experiences in hiring and maintaining an employee with a disability.

I look forward to your response, your feedback, your suggestions, questions., and most of all, your photographs and stories. We are in hopes of securing much of our information by mid-January. Thanks, you for your assistance.

Sincerely,

Marc Goldman
(805) 604-9017
Marc@DamonBrooks.com

[PhotoRelease.pdf for Book](#)