

**North Bay Regional Center
Board of Directors'
Cultural and Linguistic Competency Committee (CLCC) meeting
January 16, 2025 at 12 PM**

AGENDA

- I. Call to Order**
- II. Introduction**
- III. Review of Minutes of December 19, 2024**
- IV. Land Acknowledgement**
- V. Covenant for Brave Space**
- VI. CLC Updates**
 - a. NBRC Staff**
- VII. Review and Discussion of outstanding Board Policies:**
 - a. Person-Centered Policy**
 - b. Accessibility of Facilities Policy**
 - c. Integrated Programs Policy**
- VIII. Meeting Adjourned**

The next CLCC meeting is on February 20, 2025 at 12:00 PM

**North Bay Regional Center Board of Directors’
Cultural and Linguistic Competency Committee (CLCC) Meeting
Thursday, December 19, 2024 at 12:00 PM
Via Zoom**

Board Members Present: Martha Valdez, Board President
Rosemarie Pérez, Board Member and CLCC Chair
Sara Speck, Board Vice President

NBRC Staff Present: Gabriel Rogin, Executive Director
Mariam Guirguis, Executive Assistant & Compliance Specialist
Abigail Andrade, Community Outreach and Engagement Specialist
Geri Audette, Training & Communications Specialist
Maria Marino, Emergency Mgmt. & Facilities Coordinator

Guests: Taylor Berry, 24-Hour Care, VAC Representative

Minutes

I. Call to Order

Rosemarie Pérez, Board Member and CLCC Chair, called the meeting to order at 12:00 PM and welcomed the Committee members and attendees for joining the meeting.

II. Introductions

The Committee members and attendees introduced themselves.

III. Review of Minutes

The Committee agreed that the minutes of the November 21, 2024 meeting looked accurate.

IV. Land Acknowledgement

Rosemarie Perez, Board Member and CLCC Chair, read the Land Acknowledgement.

V. Covenant for Brave Space

Sara Speck, Board Vice President, read the Covenant for Brave Space before moving onto the next agenda item.

VI. CLC Updates

a. NBRC Staff

- *Abigail Andrade, Community Outreach and Engagement Specialist*, provided 2025 LACC Events Schedule as follows:

Date	Event	Location
2/28/2025	Winter Resource Fair	Hosted in Solano County
4/30/2025	Autism Acceptance Month	Resource Fair hosted in Sonoma County
7/25/2025	2 nd Annual "You Belong!"	Summer Resource Fair hosted in Napa County
9/27/2025	3 rd Annual "Reunion Conference"	Hosted in Solano County
10/24/2025	3 rd Annual "Trunk Or Treat"	Resource Fair hosted in Napa County
11/15/2025	Tribal Symposium	Hosted in Sonoma County

- *Geri Audette, Training & Communications Specialist*, suggested pinning the events flyer on social media platforms for easy reference.

VII. Review and Discussion of outstanding Board Policies

a. **Person Centered Policy (No. 3)**

- *Geri Audette, Training & Communications Specialist*, shared the revised version of the Person Centered Policy and mentioned Gabriel's suggestion to review the Lanterman Act's definition of a circle of support.
- The purpose of renaming the policy is to recognize the individual's autonomy, choices, and preferences as the main priority.
- The Team agreed to consider the implications of the circle of support within the person centered policy instead of having a separate policy for circle of support.
- The circle of support exists to empower and assist the individual in achieving their goals and living according to their own terms.
- The Team discussed the policy in relation to its application to adult individuals only, and the importance of respecting the individual's cultural background, beliefs, and practices.
- *Abigail Andrade, Community Outreach and Engagement Specialist*, suggested adding "lived experiences" to the policy to ensure respect for individual's unique experiences and access to resources.
- The Team discussed the flow of the policy with suggestions to improve its structure.
- *Martha Valdez, Board President*, shared her concerns about the management of adult individuals with disabilities, highlighting the need for a balance between independence and support.
- The Team agreed that the new Individual Plan (IPP) format would enhance the focus on the individual's life choices.
- *Geri Audette, Training & Communications Specialist*, suggested using the current website and social media platforms to reach subscribers and provide feedback.
- *Rosemarie Perez, Board Member and CLCC Chair*, suggested sharing the draft policy with the board before sharing it with the public and CAC.
- After discussion, *Geri Audette, Training & Communications Specialist*, will share the updated draft in the next meeting.

b. Accessibility of Facilities Policy (No. 14)

- The Team discussed the need for a policy regarding the accessibility and welcoming nature of their facilities.
- The Team considered the importance of following ADA regulations.
- The Team also discussed the need for feedback from various groups, including people we serve, families and Service Coordinators, Therapists, and BCBA's to understand the needs of different cultures and individuals.
- The Team agreed to come up with questions to ask these groups and to consider the possibility of in-person meetings for more detailed discussions.
- *Gabriel Rogin, Executive Director*, will draft initial questions about office accessibility and share with the team via email.
- *Maria Marino, Emergency Management & Facilities Coordinator*, will check with her supervisor about facilitating in-person feedback sessions on office accessibility.

c. Integrated Programs Policy (No. 16)

- The Committee will continue discussion in the next meeting to determine if the policy will be utilized.

VIII. Meeting Adjourned

Rosemarie Pérez, Board Member and CLCC Chair, adjourned the meeting at 1:00 PM.

The next CLCC meeting will be held on January 16, 2025, at 12:00 PM.