

**North Bay Regional Center  
Board of Directors'  
Cultural and Linguistic Competency Committee (CLCC) meeting  
November 21, 2024 at 12 PM**

**AGENDA**

- I. Call to Order**
- II. Introduction**
- III. Review of Minutes of September 19, 2024 (October meeting was cancelled)**
- IV. Land Acknowledgement**
- V. Covenant for Brave Space**
- VI. CLC Updates**
  - a. NBRC Staff**
- VII. Review and Discussion of outstanding Board Policies:**
  - a. Circle of Support Policy**
  - b. Accessibility of Facilities Policy**
  - c. Integrated Programs Policy**
- VIII. Meeting Adjourned**

**The next CLCC meeting is on December 19, 2024 at 12:00 PM**

**North Bay Regional Center Board of Directors’  
Cultural and Linguistic Competency Committee (CLCC) Meeting  
Wednesday, September 19, 2024 at 12:00 PM  
Via Zoom**

**Board Members Present:** Rosemarie Pérez, Board President and CLCC Chair  
Sara Speck, Board Vice President  
Martha Valdez, Board Member

**NBRC Staff Present:** Gabriel Rogin, Executive Director  
Mariam Guirguis, Executive Assistant & Compliance Specialist  
Abigail Andrade, Community Outreach and Engagement Specialist  
Anaid Carreno, Diversity and Equity Specialist  
Geri Audette, Training & Communications Specialist  
Jessica Hetherington, Generic Services Specialist  
Maria Marino, Emergency Mgmt. & Facilities Coordinator

**Guests:** Derek Hearhtower, Community Member  
Taylor Berry, 24-Hour Care, VAC Representative

**Minutes**

**I. Call to Order**

*Rosemarie Pérez, Board President and CLCC Chair*, called the meeting to order at 12:00 PM and welcomed the Committee members and attendees for joining the meeting.

**II. Introductions**

The Committee members and attendees introduced themselves.

**III. Review of Minutes**

The Committee agreed that the minutes of the August 22, 2024 meeting looked accurate.

**IV. Land Acknowledgement**

Anaid Carreno, Diversity and Equity Specialist, read the Land Acknowledgement.

**V. Covenant for Brave Space**

*Geri Audette, Training & Communications Specialist*, read the Covenant for Brave Space before moving onto the next agenda item.

## **VI. CLC Updates**

### **a. NBRC Staff**

- *Anaid Carreno, Diversity and Equity Specialist*, provided an update on the successful Reunion Symposium event held on 09/14/2024 at the Backdrop in Santa Rosa. Here is the survey [link](#).
  - We had a total of 126 attendees and 30 vendors and community resources.
  - 10.5% of attendees were from Napa, 10.5% from Solano and 78.9% from Sonoma.
  - 36.8% were Spanish speakers and 63.2% were English speakers.
  - 84.2% of participants reported that they found the information to be completed respectful and 78.9% reported that they found the information to be completely useful.
  - The attendees suggested several topics for future events, including social recreation, self-determination, and mental health resources.
  - Attendees were from around 15 different ethnicities.
  - Rosemarie led a panel discussion with community advocates.
- *Abigail Andrade, Community Outreach and Engagement Specialist*, provided an update as follows:
  - Trunk or Treat and Resource Fair for families and clients will be held on 10/25 at Spring Lake Regional Park in Santa Rosa. Here is the [link](#).
  - There is a consideration for a partnership with Sonoma County Regional Parks to improve accessibility.
  - *Abigail Andrade, Community Outreach and Engagement Specialist*, discussed some challenges of promoting events and proposed sending promotional toolkits to service coordinators.
  - *Geri Audette, Training & Communications Specialist*, raised concerns about event awareness among clients and suggested using Eventbrite.
  - *Jessica Hetherington, Generic Resources Specialist*, suggested organizing technology training sessions for families, while *Abigail Andrade, Community Outreach and Engagement Specialist*, mentioned that there is a proposal to purchase iPads and request for training funds.
  - *Maria Marino, Emergency Management & Facilities Coordinator*, offered to reach out to Napa COAD and find out about ways to access different information and can tailor it to our clients.

## **VII. Review and Discussion of outstanding Board Policies**

### **a. Central Role of Parents (No. 3)**

- The Team agreed to change the policy title to “Circle of Support” Policy to be more inclusive and to better reflect the role of the regional center in supporting and respecting each member of the circle of support.
- The Team acknowledged the need for better sentence structure.
- The Team agreed to define the circle of support as a group that develops with the individuals over time and includes those they choose to collaborate with.
- The Team decided to emphasize the individual’s right to self-determination and the autonomy to include or exclude certain people in their decision-making process.

- The Team will send their feedback to *Geri Audette, Training & Communications Specialist* to incorporate the suggestions made.
- *Rosemarie Pérez, Board President and CLCC Chair*, and *Geri Audette, Training & Communications Specialist*, agreed to work together on further modifications.

**b. Accessibility of Facilities Policy (No. 14)**

- *Anaid Carreno, Diversity and Equity Specialist*, and *Maria Marino, Emergency Management & Facilities Coordinator*, were assigned to find inclusive language for the policy on a broad range of accessibility of facilities including accessibility in group homes considering California Access Compliance Advisory Reference Manual as a guide.
- They plan to meet with *Katy Vanzant, Quality Assurance Supervisor*, and *Diana Azinger, Community Resources Supervisor*, to discuss requirements for licensing homes.
- The Committee discussed the need for a policy to promote independence and integrated settings.
- *Maria Marino, Emergency Management & Facilities Coordinator*, and *Anaid Carreno, Diversity and Equity Specialist*, agreed to further discuss and share their findings in the next meeting.

**c. Integrated Programs Policy (No. 16)**

- The Committee will continue discussion in the next meeting to determine if the policy will be utilized.

**VIII. Meeting Adjourned**

*Rosemarie Pérez, Board President and CLCC Chair*, adjourned the meeting at 1:00 PM.

**The next CLCC meeting will be held on October 17, 2024, at 12:00 PM.**