

**North Bay Regional Center Board of Directors’  
Cultural and Linguistic Competency Committee (CLCC)  
February 15, 2024 at 12:00 pm**

**Agenda**

- I. Call to Order**
- II. Introduction**
- III. Review of Minutes of January 25, 2024**
- IV. Land Acknowledgement**
- V. Covenant for Brave Space**
- VI. Committee Membership**
- VII. CLC Updates**
  - a. NBRC Staff**
- VIII. Board Policy Update**
  - a. Feedback from the Risk Reduction Advisory Committee on the Revised Education and Wellbeing Policy**
  - b. Feedback on the Respite Care Services Policy**
- IX. Board Policies for Review**
  - a. Outstanding Board Policies for review**
    - i. Accessibility of Facilities (No. 14)**
    - ii. Integrated Programs (No. 16)**
- X. Public Comment**
- XI. Meeting Adjourned**

**The next CLCC meeting is on March 21, 2024 at 12:00 PM**

**North Bay Regional Center Board of Directors’  
Cultural and Linguistic Competency Committee (CLCC)  
Thursday, January 25, 2024 at 12:00 PM**

**Board Members Present:** Rosemarie Pérez, Board President and CLCC Chair  
Sara Speck, Board Secretary  
Breeanne Kolster, VAC Representative  
Martha Valdez, Board Member

**NBRC Staff Present:** Gabriel Rogin, Executive Director  
Mariam Guirguis, Executive Assistant–Compliance  
Abigail Andrade, Community Outreach and Engagement Specialist  
Anaid Carreno, Diversity and Equity Resource Developer

**VAC Representative:** Taylor Berry, VAC Representative

**Spanish Interpreter:** Pamela

**Minutes**

**I. Call to Order**

*Rosemarie Pérez, Board President and CLCC Chair*, called the meeting to order at 12:00 PM and welcomed Martha Valdez, new Board Member, the Committee members and attendees for joining the meeting.

**II. Introductions**

The Committee members and attendees introduced themselves.

**III. Review of Minutes**

The Committee agreed that the minutes of November 16, 2023 meeting looked accurate.

**IV. Land Acknowledgement**

*Rosemarie Pérez, Board President and Chair*, recognized the Land Acknowledgement.

**V. Covenant for Brave Space**

The Committee reviewed the Covenant for Brave Space before moving onto the next agenda item.

**VI. CLC Updates**

**a. NBRC Staff**

- Abigail Andrade, Community Outreach and Engagement Specialist shared the below updates:
  - Holding four focus groups in January 2024
  - Planning two Social Recreational Activity policy meetings
  - Updates to the Client Guidebook

- Formation of a Cultural Connections Committee
  - Planning of cultural events throughout the year
  - The creation of more inclusive language in Service Coordinator manuals
  - Planning for a Parent Reunion event scheduled for August 2024
- The Committee discussed planning for potential presentations to various organizations
  - The outdated Central Role of Parents Policy in supporting individuals with developmental disabilities was discussed and it was agreed to be revised.

**VII. Board Policy Update**

- a. Education and Wellbeing Policy**
- b. Service Equity, Diversity and Inclusion Policy**
- c. Lanterman Act Policy**

- *Gabriel Rogin, Executive Director*, shared that we haven't received any feedback yet on the policies from NBRC staff members.

**VIII. Board Policy Review**

- a. Outstanding Board Policies for Review**

**1. Central Role of Parents Policy (Board Policy No. 3)**

- The Committee agreed that the policy needs to be updated to emphasize self-advocacy more explicitly and inclusion of primary caregivers.
- The Committee agreed to share this policy with CAC for discussion and feedback.
- Martha Valdez, Board Member, raised some concerns about the policy, emphasizing the need for effective resources to support parents to navigate the system.

**2. Respite Care Services Policy (Board Policy No. 5)**

- The Committee acknowledges the gap in access to respite services and discussed the importance of equity and cultural preferences.
- The Committee highlighted issues with payment rates and suggested changes to the policy to reflect service providers' challenges.
- Breeanne Kolster, VAC Representative, will review the policy and provide feedback.
- Gabriel Rogin, Executive Director, will check out the rules regarding respite providers living in the same house as the families.
- The Committee also decided to bring back the Respite Care Services Policy for further discussion and concluded with a discussion on the cultural perception of respite services within the Latino Community.
- The Committee agreed to review two more outstanding Board Policies in the next meeting before deciding on the next steps.

**IX. Public Comment**

None.

**X. Meeting Adjourned**

*Rosemarie Pérez, Board President and CLCC Chair*, expressed her appreciation for the discussion and collaboration.

*Rosemarie Pérez, Board President and CLCC Chair*, adjourned the meeting at 12:55 PM.

**The next CLCC meeting will be held on February 15, 2024 at 12:00 PM.**