

**North Bay Regional Center Board of Directors’
Cultural and Linguistic Competency Committee (CLCC)
April 18, 2024 at 12:00 pm**

Agenda

- I. Call to Order**
- II. Introduction**
- III. Review of Minutes of March 28, 2024**
- IV. Land Acknowledgement**
- V. Covenant for Brave Space**
- VI. CLC Updates**
 - a. NBRC Staff**
- VII. Board Policy Update**
 - a. Update on the Revised Education and Wellbeing Policy**
 - b. Service Equity, Diversity and Inclusion Policy’s proposed amendments**
- VIII. Board Policies for Review**
 - a. Outstanding Board Policies for review**
 - i. Central Role of Parents (No. 3)**
- IX. Public Comment**
- X. Meeting Adjourned**

The next CLCC meeting is on May 16, 2024 at 12:00 PM

**North Bay Regional Center Board of Directors’
Cultural and Linguistic Competency Committee (CLCC)
Thursday, March 28, 2024 at 12:00 PM**

Board Members Present: Rosemarie Pérez, Board President and CLCC Chair
Sara Speck, Board Secretary
Joanna Giardello, RRAC Chair

NBRC Staff Present: Gabriel Rogin, Executive Director
Mariam Guirguis, Executive Assistant–Compliance
Jessica Hetherington, Specialized Service Coordinator
Abigail Andrade, Community Outreach and Engagement Specialist
Anaid Carreno, Diversity and Equity Specialist

VAC Representative: Taylor Berry, VAC Representative

Community Members Present: Derek Hearhtower, Community Member

Minutes

I. Call to Order

Rosemarie Pérez, Board President and CLCC Chair, called the meeting to order at 12:00 PM and welcomed Sahira Arroyos, new Board Member, the Committee members and attendees for joining the meeting.

II. Introductions

The Committee members and attendees introduced themselves.

III. Review of Minutes

The Committee agreed that the minutes of February 15, 2024 meeting looked accurate.

IV. Land Acknowledgement

Rosemarie Pérez, Board President and Chair, recognized the Land Acknowledgement.

V. Covenant for Brave Space

The Committee reviewed the Covenant for Brave Space before moving onto the next agenda item.

VI. Committee Membership

- The Committee agreed to remove the 3 members who cannot attend the Committee meetings from the mailing list.

VII. CLC Updates

a. NBRC Staff

- Abigail Andrade, Community Outreach and Engagement Specialist provided an update on the first quarter's initiatives, highlighting the engagement of 449 individuals through meetings, outreach, and cultural events.
- Two cultural events were held as below:
 - Black History Month
 - Women's History Month
- Anaid Carreno, Diversity and Equity Specialist, provided an update on the Community conversations that were held on March 27 on POS authorizations, utilization, and expenditures related to clients' age, ethnicity, primary language, residence type, and diagnosis.
- The Committee expressed interest in sharing the POS presentation with all staff.
- Some suggestions for changes came up in regard to the approved Lanterman Act Policy and the Committee agreed not to make any further changes to the policy.
- The Committee agreed to revisit the Service Equity, Diversity and Inclusion Policy and be more sensitive to people's choice of pronoun and name usage.
- The Committee discussed the need of translating the policies into Spanish before presenting to the Board for approval.
- The Committee plans to do outreach to VAC, CAC and other community members to invite interested parties to attend CLCC meetings.

VIII. Board Policy Update

a. Update on the Revised Education and Wellbeing Policy

- Anaid Carreno, Diversity and Equity Specialist and Jessica Hetherington, Specialized Service Coordinator, agreed to work together to revise the policy language to emphasize collaboration and mutual learning. They will present the changes at the next meeting.

b. Respite Care Service Policy

- Gabriel Rogin, Executive Director, shared the latest version of the respite policy from 2019.
- The Committee reviewed the policy and agreed not to make any changes at this time.

IX. Board Policy for Review

a. Outstanding Board Policies for Review

i. Central Role of Parents (No. 3)

- The Committee agreed to include this policy in the next meeting's agenda for discussion.
- The Committee discussed the importance of considering diverse family structures and relationships in policymaking.

ii. Accessibility of Facilities (No. 14)

- The Committee agreed to revisit the policy later.
- The Committee recognized the policy's outdated nature and agreed to consider updating to include physical and virtual access to meetings or events.

iii. Integrated Programs (No. 16)

- The Committee agreed to revisit the policy later.
- The Committee noted its complex language and the need to be updated.
- The Committee agreed to share this policy with CAC for discussion and feedback.

X. Public Comment

None.

XI. Meeting Adjourned

Rosemarie Pérez, Board President and CLCC Chair, expressed her appreciation for the discussion and collaboration.

Rosemarie Pérez, Board President and CLCC Chair, adjourned the meeting at 1:00 PM.

The next CLCC meeting will be held on April 18, 2024 at 12:00 PM.