

Board of Directors Executive Committee Meeting
Monday, December 15, 2025 6:30 pm
North Bay Developmental Disabilities Services, Inc.

Join Zoom Meeting:

<https://us02web.zoom.us/j/84374801550?pwd=VXFJU1ovbVFoeINWVEcxK3J0T2c0QT09>

Join by Phone:

Call-in: 1-669-900-6833 Meeting ID: 843 7480 1550 Password: 470780

AGENDA

- I. CALL TO ORDER – Martha Valdez, President
- II. REQUEST TO RECORD MEETING – Martha Valdez, President INFO
- III. ROLL CALL AND INTRODUCTIONS – Ronald Gers, Secretary
- IV. PUBLIC COMMENT – 2 minutes per person unless otherwise allowed by Board Chairperson.
- V. CONSIDERATION OF MINUTES – Martha Valdez, President ACTION
Minutes of the Executive Committee Meeting of November 17, 2025 be approved as submitted (pgs. 1-2)
- VI. CONSIDERATION OF AGENDA – Any additions or modifications to the agenda. ACTION
- VII. REVIEW OF DECEMBER 3RD BOARD MEETING INFO
- VIII. JANUARY 7TH BOARD MEETING PREP INFO
- IX. EXECUTIVE DIRECTOR'S REPORT – Gabriel Rogin, Executive Director INFO
A. Reschedule next Executive Committee Meeting – January 19th is an agency holiday, Martin Luther King Jr. Day
- X. OTHER BUSINESS - Any other Board business may be brought up at this time.
- XI. PUBLIC COMMENT – 2 minutes per person unless otherwise allowed by Board Chairperson.
- XII. CLOSED SESSION (10 mins) INFO
A. The appointment, employment, evaluation of performance, or dismissal of a regional center employee
- XIII. RETURN FROM CLOSED SESSION
A. Report on any action taken during the closed session (1 min) INFO
- XIV. ADJOURNMENT – Martha Valdez, President

CLOSED SESSION – a) The governing board of a regional center may hold a closed meeting to discuss or consider one or more of the following: (1) real estate negotiations, (2) the appointment, employment, evaluation of performance, or dismissal of a regional center employee, (3) employee salaries and benefits, (4) labor contract negotiations, (5) pending litigation (b) Any matter specifically dealing with a particular regional center client must be conducted in a closed session.
-- W&I Code 4663(a) & (b).

NEXT MEETING ANNOUNCEMENT – The next Board of Directors Executive Committee call is to be determined.
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**Board of Directors' Executive Committee Meeting
Monday, November 17, 2025, 6:30 pm
North Bay Regional Center - Via Zoom**

NBRC BOARD MEMBERS PRESENT:

Martha Valdez, President, Sonoma County*
Ronald Gers, Secretary, Sonoma County*
Alan Kerzin, Sonoma County
Cheryl Snaveley, Sonoma County

Sahira Arroyos, Vice President, Solano County*
Joanne Giardello, Solano County
Andrea Bednarova, Treasurer*

NBRC BOARD MEMBERS ABSENT:

Christopher Bennett, Napa County

Breeanne Kolster, VAC Representative

*Executive Committee Members

NBRC STAFF PRESENT:

Gabriel Rogin, Executive Director

Janelle Santana, Executive Assistant

GUESTS:

Amber Lopez, Interpreter

MINUTES

CALL TO ORDER – Martha Valdez, President, called the meeting to order at 6:32pm.

REQUEST TO RECORD MEETING – No objections.

ROLL CALL AND INTRODUCTIONS – Ronald Gers, Secretary, conducted roll call and confirmed quorum was present.

PUBLIC COMMENT – None

CONSIDERATION OF MINUTES – Minutes of the Executive Committee Meeting of October 20, 2025, be approved as submitted.

M/S/C (Gers/Arroyos) Moved to approve October 20, 2025, minutes as submitted.

**APPROVED
UNANIMOUS**

CONSIDERATION OF AGENDA –

M/S/C (Gers/Arroyos) Moved to approve the agenda as submitted.

**APPROVED
UNANIMOUS**

REVIEW OF NOVEMBER 5TH BOARD MEETING

Gabriel Rogin, NBRC Executive Director, recapped the November 5th Board Meeting.

- Public comment from 2 community members
 - o Justin H. expressed his willingness to help with NBRC committees and activities.
 - o Derek H. shared a few concerns.
- Presentation on Person-Centered Thinking (PCT) overview
- Committee Action Items
 - o Andrea Bednarova was approved for a third board term.
 - o The B-2 contract was approved.

- Introduction of Jessica Sadowsky for new VAC Representative
- Approval of the formation of a Board Development Committee.
- Holiday Gift Card Approval
- Approval of revised Board Opportunity Fund document
- Approval of 2026 Board Meeting Dates & Locations
- Closed Session to discuss labor negotiations and the appointment, employment, evaluation of performance, or dismissal of a regional center employee.

DECEMBER 3RD BOARD MEETING PREP

Gabriel Rogin, NBRC Executive Director, reviewed the tentative agenda for the December 3rd Board Meeting.

- Board Holiday Potluck prior to board meeting
- Short business meeting
- Approval of 2026 Board Training Plan
- Closed session to discuss labor negotiations and the appointment, employment, evaluation of performance, or dismissal of a regional center employee.
- Leadership Cohort Presentation (January)
- Strategic Plan Overview (January)

EXECUTIVE DIRECTOR'S REPORT

Gabriel Rogin, Executive Director, shared the following information.

- Discussion of Listening Sessions
 - After discussion, board members agreed to form a subcommittee of the Executive Committee. The group plans to meet prior to a future Executive Committee meeting.
 - Alan Kerzin & Joanne Giardello are interested in joining the subcommittee.
- Review of 2026 Board Training Plan
 - Add fiduciary responsibilities of board members as training.

OTHER BUSINESS – None

PUBLIC COMMENT – None

CLOSED SESSION –

The board moved into closed session at 7:32pm to discuss the appointment, employment, evaluation of performance, or dismissal of a regional center employee.

RETURN FROM CLOSED SESSION-

- A. Report on any action taken during closed session.
 - a. The board returned from the closed session at 7:38pm and there was no action taken.

ADJOURNMENT – Martha Valdez, President, adjourned the meeting at 7:38pm.