



North Bay
Regional Center

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Service Policy Manual

Community Integrated Employment

North Bay Regional Center (NBRC) recognizes that work is an important part of every individual's life. As a component of everyday living typical of people without disabilities, it enables community integration and personal growth. In alignment with California's Employment First Policy, NBRC will prioritize the availability of the best opportunities for competitive integrated employment to all people we support, regardless of the severity of disability.

- NBRC prioritizes the availability of services across the life spectrum that increase people's capacity to make informed choices, and to participate in community living in accord with those choices.
- NBRC advocates for employment opportunities that will provide challenging, rewarding work at competitive wages typical of the position.
- NBRC advocates for employment opportunities that provide the maximum amount of hours, up to full-time employment.

Approved by BOD 4/1/15