

## Attachment A

### PERSONNEL CLASSIFICATIONS REPORT 2024-2025

Regional Center: North Bay Regional Center  
Date Completed: November 25, 2024  
Contact Person: Jennifer Crick, Director of Administration  
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Welfare & Institutions Code (WIC) Section 4639.5 requires regional centers to provide the Department a complete and current salary schedule for all personnel classifications used by the regional center.

**INSTRUCTIONS:** Please provide a listing of all personnel classifications used by the regional center and their associated salary schedule (range) for Fiscal Year (FY) 2024-2025.

| Salary Range                             |              |               |
|--|--------------|---------------|
| Personnel Classification                 | Salary (Low) | Salary (High) |
| Executive Director                       |              | \$20,293      |
| Chief Financial Officer                  |              |               |
| Director of Client Services              |              |               |
| Director of Community Services           | \$12,782     | \$17,130      |
| Director of Administrative Services      |              |               |
| Director of Equity and Engagement        |              |               |
| Director of Intake and Clinical Services |              |               |
|  |              |               |
| Associate Director of Client Services    | \$9,539      | \$12,783      |
|  |              |               |
| Department Manager                       | \$8,647      | \$11,590      |
| Controller                               |              |               |
|  |              |               |
| Case Management Supervisor               |              |               |
| Diversity and Equity Supervisor          |              |               |
| Intake Supervisor                        |              |               |
| Quality Assurance Supervisor             |              |               |
| Fiscal Supervisor                        | \$7,369      | \$9,880       |
| Federal Revenues Supervisor              |              |               |
| Administrative Office Supervisor         |              |               |
| IT Supervisor                            |              |               |
| Senior Companion Program Supervisor      |              |               |
| Community Resources Supervisor           |              |               |

|   |          |          |
|---|----------|----------|
| Self Determination Program Supervisor                         |          |          |
|   |          |          |
| Senior Human Resource Generalist                              | \$6,371  | \$8,543  |
|   |          |          |
| Accountant  |          |          |
| Communication Specialist                                      | \$5,637  | \$7,558  |
| Training Specialist   |          |          |
| Fair Hearing Specialist                                       |          |          |
|   |          |          |
|   |          |          |
| Human Resource Generalist                                     |          |          |
| Executive Secretary   |          |          |
| Confidential Assistant  | \$5,091  | \$6,822  |
| Payroll Coordinator   |          |          |
| Legal Liaison   |          |          |
| Transfer Coordinator/Client Services Secretary                |          |          |
|   |          |          |
| HR Associate  | \$4,074  | \$5,461  |
|   |          |          |
| Physician   | \$13,146 | \$18,497 |
|   |          |          |
| Psychologist  | \$8,030  | \$11,149 |
|   |          |          |
| Senior Nurse Consultant                                       | \$7,283  | \$10,112 |
| Board Certified Behavior Analyst                              |          |          |
|   |          |          |
| Nursing Specialist  | \$6,769  | \$9,074  |
|   |          |          |
| Information Technology Technician 3                           | \$6,101  | \$8,179  |
|   |          |          |
| Early Intervention Service Coordinator                        |          |          |
| Individuals with Disabilities Education Act (IDEA) Specialist | \$5,745  | \$7,701  |
| Senior Service Coordinator                                    |          |          |
|   |          |          |
| Assessment Counselor  |          |          |
| Community Outreach Specialist                                 |          |          |
| Communication Specialists                                     |          |          |
| Consumer Advocate   |          |          |
| Deaf & Hard of Hearing Specialist                             |          |          |
| Diversity and Equity Specialist                               |          |          |
| Emergency Management/Facilities Coordinator                   |          |          |
| Generic Resource Specialist                                   |          |          |

|   |         |  |
|---|---------|--|
| Information Technology Technician 2           | \$5,639 | \$7,560  |
| Internal Quality Monitor                      |         |  |
| Quality Assurance Analyst                     |         |  |
| Quality Assurance Monitor                     |         |  |
| Rate Coordinator                              |         |  |
| Rate Specialist                               |         |  |
| Resource Developer                            |         |  |
| Self Determination Program Specialist         |         |  |
| Senior Companion Program Specialist           |         |  |
| Specialized Placement Coordinator             |         |  |
|   |         |  |
|   |         |  |
| Participant Choice Coordinator                |         |  |
| Specialized Caseload Service Coordinator 1:40 | \$5,060 | \$6,784  |
| Service Coordinator                           |         |  |
|   |         |  |
| Information Technology Technician 1           | \$4,377 | \$5,868  |
| Senior Fiscal Assistant                       |         |  |
|   |         |  |
| Fiscal Assistant                              |         |  |
| Intake Referral Coordinator                   |         |  |
| Warm Line Referral Coordinator                | \$4,074 | \$5,461  |
| Medical Records Assistant                     |         |  |
| Senior Companion Program Coordinator          |         |  |
| Special Incident Report Coordinator           |         |  |
|   |         |  |
| Client Services Assistant                     | \$3,939 | \$5,281  |
|   |         |  |
| Office Aide                                   |         | Highest Minimum Wage in<br>NBRC Catchment Area |