

North Bay Developmental Disabilities Services, Inc.
Board of Directors' Board Meeting – Hybrid
January 7, 2026 6:00 p.m.
610 Airpark Road
Napa, CA 94558

AND

Register for Zoom Webinar:

https://us02web.zoom.us/webinar/register/WN_VelgT0OISguAgGnKlzE2xg

- I. CALL TO ORDER – Martha Valdez, President
- II. ROLL CALL AND INTRODUCTIONS – Ronald Gers, Secretary (3 min)
- III. CONSIDERATION OF MINUTES – Regular Business Meeting Minutes from December 3, 2025, be approved as submitted. (2 min) (pgs.) ACTION
- IV. CONSIDERATION OF AGENDA – Additions or modifications to this agenda by Board Members (2 min) ACTION
- V. GENERAL PUBLIC COMMENT – Please use the sign-up sheet if attending in-person or chat in the Zoom meeting to sign up. If attending by phone, please text (707) 256-1224 to sign up. (2 minutes per person unless otherwise allowed by Board Chairperson). (10 min)
- VI. AMENDMENT OF CALPERS CONTRACT – Jennifer Crick, Director of Administrative Services ACTION
 - A. Public Employees' Pension Reform Act (PEPRA) of 2013 (15 mins) (pgs.)
- VII. PRESENTATION: ALIFT LEADERSHIP COHORT – INFO
 - A. Carin Hewitt, ALift LLC; Teali, Ellen Sweigert, and Sahira Arroyos (attachment) (15 mins)
- VIII. STRATEGIC PLAN ANNUAL IMPLEMENTATION OVERVIEW – INFO
 - A. Ami Sullivan, Kinetic Flow; Courtney Singleton, Director of Community Services; Gabriel Rogin, Executive Director; Jennifer Crick, Director of Administrative Services; Claudia Ritchie, Director of Equity & Engagement (pgs.) (30 mins)
- IX. TREASURER'S REPORT – Andrea Bednarova, Treasurer ACTION
 - A. Treasurer's Report be approved as submitted (5 min) (pgs.)
- X. COMMITTEE ACTION ITEMS – *A list of committee reports and upcoming meetings can be found on pages _*
 - A. Nominating Committee – Joanne Giardello, Nominating Committee Chair (15 mins) ACTION
 - i. Vote for Board Member Terms (pg.)
 - 1. Cheryl Snaveley's Second Term 03/26 – 02/29 (pg.)
 - 2. Christopher Bennett's Second Term 03/26 – 02/29 (pg.)
 - ii. Vote for Board Officer Terms
 - 1. Board Secretary Nominees (pg.)
 - a. Ronald Gers (pg.)
 - b. Christopher Bennett (pg.)
 - 2. Board Treasurer Nominees (pg.)
 - iii. Introduction/Vote for Board Candidate
 - B. Public Policy Advisory Committee (PPAC) – Alan Kerzin & Christopher Bennett, Board Members INFO
 - i. State Council on Developmental Disabilities (SCDD) Public Policy Priorities (pgs.) (10 mins)

- C. Client Advisory Committee (CAC) – Christopher Bennett, CAC Chair (pgs.) (5 mins)
i. Presentation: Advocacy One-Pager (pgs.)

INFO

- XI. EXECUTIVE DIRECTOR'S REPORT – Gabriel Rogin, Executive Director (10 mins)

INFO

- XII. GOOD OF THE ORDER – Any other Board business may be brought up at this time.

- XIII. GENERAL PUBLIC COMMENT – Please use the sign-up sheet if attending in-person or chat in the Zoom meeting to sign up. If attending by phone, please text (707) 256-1224 to sign up. (2 minutes per person unless otherwise allowed by Board Chairperson). (10 min)

- XIV. CLOSED SESSION (20 mins)

- a. The appointment, employment, evaluation of performance, or dismissal of a regional center employee
- b. Labor contract negotiations

- XV. RETURN FROM CLOSED SESSION

- c. Report on any action taken during the closed session (1 min)

INFO

- XVI. ADJOURNMENT – Martha Valdez, President

CLOSED SESSION – a) The governing board of a regional center may hold a closed meeting to discuss or consider one or more of the following: (1) real estate negotiations, (2) the appointment, employment, evaluation of performance, or dismissal of a regional center employee, (3) employee salaries and benefits, (4) labor contract negotiations, (5) pending litigation. b) Any matter specifically dealing with a particular regional center client must be conducted in a closed session. -- W&I Code 4663.

NEXT MEETING ANNOUNCEMENT – The next Board Meeting is on February 4, 2026 at NBRC's Santa Office – 520 Mendocino Avenue, Santa Rosa, CA 95401.
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