



LOS CIEN

SONOMA COUNTY LATINO LEADERS

Building Bridges

— Since 2009 —

www.loskien.org

Origin Story

- Non-profit organization launched in 2009
- Originated from a group of Latinx leaders meeting at Mary's Pizza Shack
- Vision focused on uniting the community and empowering Latinx voices
- ***"It is better to be at the table than on the menu"***





Los Cien Today

- “***A network of networks.***”
- Dedicated to building belonging through collaborative monthly convenings focused on diversity, equity and inclusion
- Uniting diverse community members, leaders, organizations, businesses, and government agencies
- Addressing detrimental effects of current systems on marginalized communities in Sonoma County





Milestones

Newsletter Subscribers: 3,100+

Facebook Followers: 3,500+

Instagram Followers: 1,811

LinkedIn Followers: 219

Official Members: 404

Convenings: *182

Board Members: 16

Years of Service: 15

- Convenings hosted are charlas, programs and events we have hosted since November 11, 2009.





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Luther Burbank
Center
for the Arts

Place Matters. Community Matters.

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Moving forward

- Leadership development
- Policy and advocacy
- Fee for service community engagement
- Programming
- Partnerships



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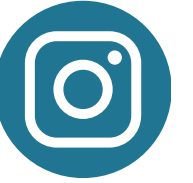



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BRIDGE Program

*Building Representation, Inclusion, Diversity,
and Governance Excellence*



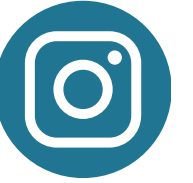
Why it matters

- Latino and marginalized communities remain underrepresented in nonprofit boards and government commissions
- Sonoma County has over 3,000 nonprofits, yet Latinos make up less than 10% of board members
- Representation matters in shaping policies and decisions that affect our communities



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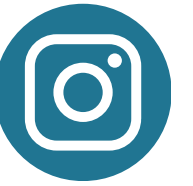
Program Goals

- Equip diverse leaders with governance skills and mentorship
- Increase Latino and BIPOC representation on nonprofit boards
- Foster a culture of inclusion, belonging, and equity in governance



BRIDGE Program

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Program Structure

- 12-week program with expert-led sessions
- 5 in-person Saturday sessions (8:30am – 2pm)
- 3 networking mixers to build connections
- Cohort size: 16-26 participants for meaningful engagement



BRIDGE Program

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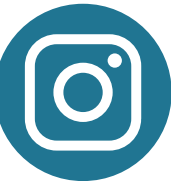
Who Should Apply?

- Individuals new to board service or aspiring to join a nonprofit board
- Leaders committed to equity and diversity in governance
- Priority given to Latinx, BIPOC, and LGBTQIA+ individuals



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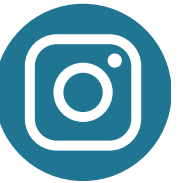
Key Learning Areas

- Nonprofit Governance & Leadership
- Board Roles & Responsibilities
- Diversity, Equity & Inclusion in Decision-Making
- Financial & Strategic Planning
- Fundraising & Community Engagement



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APPLY TODAY, OR MAYBE TOMORROW!

- Sign up for our interest form!
- Visit www.loscien.org for more details.
- Contact magali@loscien.org for inquiries.

INTEREST FORM

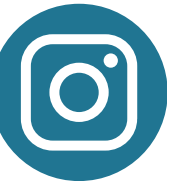


www.loscien.org



Get Involved

- Become a member
- Volunteer
- Attend our programs and events
- Subscribe to our newsletter





SONOMA RANCHERIA GRAND LOBBY

Upcoming Events



- Oct 7 | 9am - 10:30am | **CHARLA** - Assemblymember Damon Connolly
- Nov 5 | 9am - 10:30am | **CHARLA** - State Senator Christopher Cabaldon
- Nov 14 | 10:30am - 1pm | **PROGRAM** - Healthcare Update and Forum



Redwood Credit Union



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Contact Info

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