

#### **REQUEST FOR PROPOSALS**

Community Placement Plan (CPP)Community Resource Development Plan (CRDP)
Fiscal Year 2024
May RFP

North Bay Regional Center (NBRC) is a community- based, private non-profit corporation that is funded by the State of California to serve people with developmental disabilities as required by the Lanterman Developmental Disabilities Act. North Bay Regional Center is one of 21 Regional Centers throughout California serving individuals and their families who reside within Napa, Solano, and Sonoma Counties. NBRC receives funds from the Department of Developmental Services (DDS) to develop a Community Placement Plan (CPP)/Community Resource Development Plan (CRDP).

NBRC is announcing our CPP/CRDP (FY2024) has been approved by DDS to award Startup Funds for the below projects:

1. Residential Provider Funding for: Enhanced Behavior Support Home (EBSH)

The goal of the FY 2023-2024 CPP/CRDP is to offer services in the community by developing specialized services including but not limited to: Housing, Residential Service Providers, Day Programs, Clinical and Specialty Services for individuals in the community.

Some individuals may be in a Developmental Center, Institution for a Mental Health Disease including those who may be at risk for admission to an institutional setting. The philosophy of the CPP/CRDP is consistent with the 1999 Olmstead decision that determined that the state shall eliminate unnecessary segregation of persons with disabilities and ensure that they receive services in the most integrated setting appropriate to their needs.

# BE SURE TO REVIEW ALL DEADLINE DATES NO EXCEPTIONS WILL BE GRANTED!

Proposals submitted after the indicated time will not be considered

RFP Instructions and important dates can be found in the following pages.

#### **QUESTIONS:**

Please see TECHINICAL BRIEFING Dates EMAIL: rfp@nbrc.net

NBRC and DDS reserve the right to withdraw this RFP and/or disqualify any proposal which does not adhere to the RFP guidelines.

#### NBRC RFP 2024

#### **DEFINITIONS PAGE:**

- > CCL: Community Care Licensing
- > **DSS**: Department of Social Services; CCL is a department of DSS
- DDS: Department of Developmental Services
- ➤ **EBSH**: Enhanced Behavioral Supports Home
- Housing Developer Organizations (HDO) North Bay Regional Center will contract with an established non-profit housing agency to develop permanent housing through the "Buy It Once Model", where HDO's purchase residential properties that will be used exclusively by Regional Center consumers in perpetuity
- > **SERVICE PROVIDERS:** NBRC will contract with Service Providers to provide residential care in the home owned by the Housing Developer Organizations (HDO).

#### **NBRC RFP INSTRUCTIONS**

The following must be submitted in order to be considered a complete application packet:

#### **Application Packet Guidelines:**

- ✓ Must be completed for consideration by the RFP Review Committee.
- ✓ A Proposal that does not adhere to the format guidelines or informational content will not proceed in the screening process.
- ✓ Submit 1 (ONE) RFP Proposal Packet in a PDF format to: RFP@nbrc.net
- ✓ A RFP packet can be submitted beginning May 24<sup>th</sup>, 2024 June 7th<sup>t</sup>, 2024.

All fill in forms are available electronically at <a href="https://nbrc.net/service-providers/resource-needs-requests-for-proposals/">https://nbrc.net/service-providers/resource-needs-requests-for-proposals/</a>

#### Application Packet Checklist:

1. Cover Sheet: (one page maximum; please use attached form)

#### 2. Project Description

- Name of administrator/Director
- Name/titles of consultants and how they will be used
- A brief description of the programs philosophy, values, exceptional and innovative service approaches towards providing the indicated service for the targeted population
- Description of services to be provided
- Provide the agency mission, vision, and value statements related to proposed project
- Where and how the services will be provided
- Unique features of the program
- Description of how consumers will benefit
- Timetable of objectives to start services

#### 3. <u>Budget Information</u> (please use attached forms and/ or online monthly excel budget sheet )

Start-up Budget and Ongoing Budget

#### 4. Applicant(s) Information

Please include resumes of the qualifying individuals involved in the proposed project. Resumes must address experience with the target population (e.g. types/service levels of programs and position in each program). Please do not attach copies of awards, certificates of training or degrees.

#### 5. Supplemental Narrative:

- a) What plans do you have in place to balance the future project(s) with NBRC and your current job and/or existing responsibilities? (maximum 1 page)
- b) List of all regional center vendored services including location, type of service and vendor numbers.
- c) An organizational chart demonstrating the various programs your organization operates and how this proposed project would fit into this chart.

#### Assumptions and Agreements

- ✓ Proposals will not be returned to the submitter. NBRC reserves the right to dismiss any proposal if it does not meet the criteria established in this RFP.
- ✓ Applicants applying to more than one project must submit separate proposals for each project.

#### **RFP Q&A Information**

Explanation of RFP Process and Timelines			
Technical Briefing	Tuesday, June 4th, 2024 @ 10:00 AM- 11:00 AM Technical Briefing Meeting will be held via ZOOM		
	(Zoom invitations will be sent out separately to all interested canidates who register) To register please submit a request to particiapte @ ffp@nbrc.net		

#### If you are selected for an interview

Announcement of those proposals moving to interview phase:

Qualifying applicants will be contacted and invited in to interview on selected interview dates listed below.

Interviews	Interviews will be held via Zoom on the date listed below:
	Tuesday, June 11th, 2024
	Interview times begin @ 9:00am and will be scheduled throughout the day
	*Please SAVE THE above DATES  *If you are scheduled for an interview please be prepared to accept your selected interview appointment

Selection Notification	Week of: June 17 <sup>th</sup> , 2024
------------------------	---------------------------------------

A Program of North Bay Developmental Services, Inc. • Under Contract with the State of California

\*Promoting Opportunities Supporting Choices •www.nbrc.net\*

#### **EVALUATION OF PROPOSALS**

Proposals will be evaluated and graded on a scoring system by a committee consisting of individuals who do not have a conflict of interest with the projects. The committee may include individuals supported by North Bay Regional Center (NBRC) and members of their family, NBRC staff or board members and employees of the California State Council on Developmental Disabilities or the Department of Developmental Services. Scoring of proposals will be based on the below:

- 1. Complete Request for Proposal (RFP) packet that is clear and thorough and meets all requirements listed in the RFP instructions.
  - RFP should include an identified individual/company with a successful record of providing services for at least two years with the target population,
  - Timetable of objectives clearly identifies the steps involved to entering a contract and or becoming vendored.
  - Organizational structure demonstrates the ability to closely develop and administer services within the regional centers catchment area.
- 2. Description of proposed services corresponds to the needs identified in the RFP and address the points outlines if the project description that will support the target population to be served. Please be sure to address below areas in the submitted proposal.
  - Proposal should identify unique features of the proposed program/services
  - Proposal to describe anticipated outcomes of the proposed service of the target population participating in the program and how achievement of outcomes will be measured
  - Proposal to describe the assessment and planning process for the startup of the project. How will individual goals/ objectives be determined, and progress measured? How will individual's supports and services be determined
  - Proposal to describe the agency's plan for evaluating program services and a plan for quality improvement
  - A statement outlining agency plan to serve diverse clients, including, but not limited to, culturally and linguistically diverse clients. Provide examples of your commitment to addressing the needs of those diverse clients. Include any additional information that you deem relevant to issues of equity and diversity
  - Proposal should include and promote increased independence for consumers
- 3. Program Budget: Budgets should reflect realistic operational costs (budget forms available electronically @ <a href="https://nbrc.net/service-providers/resource-needs-requests-for-proposals/">https://nbrc.net/service-providers/resource-needs-requests-for-proposals/</a>)
- 4. Oral Interview: RFP candidates will also be scored on the ability to communicate and articulate in a professional manner, and be able to express their vision, knowledge and experience regarding the proposed service.

Board members and employees of regional centers are prohibited from submitting proposals. Refer to Title 17 regulations, Section 54314 for a complete list of ineligible applicants.

Application Package(s) must be correctly formated an emailed to: RFP@nbrc.net

Accepting RFP May 24th, 2024 through June 7th, 2024 by 5pm. packages

#### North Bay Regional Center Community Placement Plan (CPP) / Community Resource Development Plan (CRDP) 2024 Request for Proposal

Project 2324- 10	Residential Service Provider For: Enhanced Behavioral Supports Home (EBSH)
Services to be provided:	To provide residential care to individuals (ages 18-59)
Service Area:	Vacaville, Solano County
Population to be served	4 individuals; non-ambulatory with private rooms
Start-up Funding:	\$145,000
Reimbursement rate:	Rates Negotiable

It is

HID	traces regulable
	The property for this project is completed and partially furnished, located in Vacaville (Solano County)  This will be a fast-paced development, as the home is completed.  The home is owned by Brilliant Corners HDO
the	e expectation that the proposed program will:
<u> </u>	The provider must be ready to begin development on July 1, 2024, with a goal of opening the home by October 2024. Have an administrator with expertise in working with individuals with developmental and intellectual disabilities with severe maladaptive behaviors such as: self- injury, physical aggression, verbal outbursts, property destruction and AWOL tendencies.
	Have an administrator with expertise in transitioning individuals from locked settings or more restrictive settings such as:
	<ul> <li>Community Crisis Home</li> <li>Institution for Mental Disease</li> <li>Northern/Southern/Desert STAR Homes</li> </ul>
	Administrator to work closely with consultants to develop, train and implement behavior plans for individuals with challenging behaviors
	Provide a highly structured environment to serve individuals with developmental and intellectual disabilities with severe maladaptive behaviors such as: self- injury, physical aggression, verbal outbursts, property destruction and AWOL behaviors.
	Provide 24-hour care to individuals served by the regional center who require intensive services and supports due to challenging behaviors that cannot be managed in a community setting without the availability of enhanced behavioral services and supports.
	Emphasize person-centered planning, community access and normalization, including vocational opportunities. Provide culturally competent services including services in an individual's preferred language. Work collaboratively with family members, Regional Center Staff and DDS/DSS to adhere to forthcoming regulations per the EBSH model.
	Coordinate and supervise a team of specialized consultants including but not limited to: a Psychologist, Board Certified Behavioral Analyst (BCBA), Psychiatrist, Nutritionist, Occupational Therapist and Physical Therapist,
	Adhere to EBSH regulations California Code of Regulations Title 17 Division 2 Chapter 3 Subchapter 24 sections 59050 through 59072
	Support and train staff as Registered Behavior Technicians which shall include assistance in obtaining a 40 hour training class; and shall receive ongoing supervision by a BCBA. Staff may also be hired as Licensed Psych Technicians.
	Hire competent and trained staff who can communicate effectively with residents, service professionals and members of the community, as well as carry out expectations guided by EBSH regulations.
	Pay direct care staff competitive wages.
	Be knowledgeable of de-escalation techniques which preserve dignity and respect of clients.
	Ensure qualified staff to oversee medication management and stabilization
	Provide additional staffing supervision, facility characteristics, or other services and supports to address a consumer's challenging behaviors, which are beyond what is typically available in other community facilities licensed as an ARF.
	Develop positive relationships with NBRC, day programs and community resources.

- □ Access generic resources in the community.
- □ Licensed and vendored to serve **4 individuals**.
- Responsible for providing transportation for residents to and from day program/vocation activities.
- ☐ Licensed by CCL, a division of the Department of Social Services (DSS) as an Enhanced Behavior Support Home and certified by The Department of Developmental Services

## North Bay Regional Center 2024 Request for Proposal

## **COVER SHEET**

Project Number/ Description		
Contact Name:		
Address:		
Email Address:		
Contact Number:		
Fax Number:		

## Click here for **budget forms**

## Start-Up Budget

START UP BUDGET	PROJECT NAME:
LINE ITEMS	PROPOSED AMOUNT TO SPEND
PROGRAM SUPPLIES AND EQUIPEMENT/ FURNISHING	\$
RENT	\$
STAFF TRAINING	\$
CONSULTING	\$
VAN LEASE DEPOSIT	\$
INSURANCE	\$
	\$
	\$
	\$
	\$
TOTAL PROGRAM AMOUNT	\$

### **Financial Statement**

Current Assets	
Cash in Banks	\$
Accounts Receivable	\$
Notes Receivable	\$
Equipment / Vehicles	\$
Inventories	\$
Deposits / Prepaid Expenses	\$
Life Insurance (Cash Value)	\$
Investment Securities (Stocks and Bonds)	\$
Fixed Assets	
Building and or / Structures	\$
Long Term Investments	\$
Potential Judgments and Liens	\$
Current Liabilities	
Accounts Payable	\$
Notes Payable (Current Portion)	\$
Taxes Payable	\$
Long- Term Liabilities	\$
Notes/ Contracts	\$
Real estate Mortgages	\$
Other Income, Wages, Revenues	
from other Sources	
(Specify)	\$
Line of Credit	
Amount Available	\$
Total	\$

## **Staffing Schedule**

Hours	Monday	Tuesday	Wednesd	Thursday	Friday	Saturday	Sunday
12:00 a.m.			21/				
1:00 a.m.							
2:00 a.m.							
3:00 a.m.							
4:00 a.m.							
5:00 a.m.							
6:00 a.m.							
7:00 a.m.							
8:00 a.m.							
9:00 a.m.							
10:00 a.m.							
11:00 a.m.							
12:00 p.m.							
1:00 p.m.							
2:00 p.m.							
3:00 p.m.							
4:00 p.m.							
5:00 p.m.							
6:00 p.m.							
7:00 p.m.							
8:00 p.m.							
9:00 p.m.							
10:00 p.m.							
11:00 p.m.							
Total DSP Hours							
Total lead Hours							
Administrator							
Total Staffing hours							

## **Ongoing Budget**

Employer Payroll Taxes - Federal Social Security Social Securi		On Going Budget				
Name of Project  DIRECT SERVICES  Staffing Schedule hours  Hourly Rate  Hourly Rate  Hourly Rate  Staff Salaries  Hourly Rate  Hourly Rate  Average weeks in a month Budget  4,333  \$0  4,333  \$0  4,333  \$0  4,333  \$0  Employer Payroll Taxes - Federal  Social Security  Medicare  FUTA (Federal Unemployment Tax)  Medicare  FUTA (Federal Unemployment Ins.)  Social Security  Medicare  Social Security		Proposed Costs -		4	Bed	
Staff Salaries    Hourly Rate		•				Monthly Costs
Staff Salaries    Hourly Rate   Hourly Rate   Weeks in a month   Budget		name of 1 reject				monthly costs
Staff Salaries    Hourly Rate   Hourly Rate   Weeks in a month   Budget		DIRECT SERVICES				
Staff Salaries  Hourly Rate  Hourly Rate  Hourly Rate  A.33 \$0  4.43 \$0  4.43 \$0  4.43 \$0  4.43 \$0  4.43 \$0  4.43 \$0  4.43 \$0  4.43 \$0  4.43 \$0  4.43 \$0  4.43 \$0  4.43 \$0  4.43 \$0  4.43 \$0  4.43 \$0  4.43 \$0  4.43 \$0  4.		DIRECT SERVICES		Staffing	Average	
Staff Salaries    Hourly Rate						
4.33   4.35   4.35	Sta	iff Salaries	Hourly Rate			Budget
Employer Payroll Taxes - Federal Social Security 6.20% Medicare 1.45% \$0 Medicare 1.45% \$0 FUTA (Federal Unemployment Tax) 0.60% \$0 Employer Payroll Taxes - State SUI (CA State Unemployment Ins.) 3.40% \$0 ETT (CA Employment Training Tax) 0.10% \$0 ETT (CA Employment Training Tax) 0.10% \$0 Mandatory Sick leave \$0 Workers Compensation Insurance Relief Factor - Percentage Vacation Leave, coverage, etc. \$0 Benefits			,			\$0
Staff Salaries Total \$0  Employer Payroll Taxes - Federal Social Security \$6,20% \$0  Medicare \$1,45% \$30  FUTA (Federal Unemployment Tax) \$0,60% \$30  Employer Payroll Taxes - State SUI (CA State Unemployment Ins.) \$3,40% \$30  ETT (CA Employment Training Tax) \$0,10% \$30  Mandatory Sick leave \$30  Workers Compensation \$30  Workers Compensation Insurance \$30  Relief Factor - Percentage Vacation Leave, coverage, etc. \$30  Benefits Health \$30  Dental Retirement \$30  Other Staffing Costs \$30  Direct Staff Recruitment Costs (advertising, background checks, etc.) \$30  Total Staffing Costs \$30  Consultant Fees \$30  Transportation for lease of facility van; participants medical appointments; community outing; fuel; etc.)  Insurance \$30  General Liability Vehicle \$30  Other Property Related Costs (direct service related only) \$30  Lease/Mortgage Cost Utilities (gas, electricity, water, sewer)					4.33	•
Employer Payroll Taxes - Federal  Social Security Social Secur					4.33	
Employer Payroll Taxes - Federal  Social Security Social Secur						
Employer Payroll Taxes - Federal  Social Security Social Secur						
Employer Payroll Taxes - Federal  Social Security Social Secur						
Social Security Medicare Medicare Medicare Medicare Medicare Medicare Modicare Modic				Staff	Salaries Total	\$0
Medicare   1.45%   \$0 ITTA (Federal Unemployment Tax)   0.60%   \$0 Employer Payroll Taxes - State   SUI (CA State Unemployment Ins.)   3.40%   \$0 ETT (CA Employment Training Tax)   0.10%   \$0 Mandatory Sick leave   \$0 Workers Compensation   \$0 Workers Compensation Insurance   \$0 Relief Factor - Percentage   \$0 Vacation Leave, coverage, etc.   \$0 Benefits   \$0 Health   \$0 Dental   \$0 Retirement   \$0 Other Staffing Costs   \$0 Direct Staff Recruitment Costs (advertising, background checks, etc.)   \$0 Other 2 Total Staffing Costs   \$0 Consultant Fees   \$0  Total Consulting fees   \$0  Transportation   \$0 for lease of facility van: participants medical appointments; community outing; fuel; etc.)   Insurance   \$0 General Liability   \$0 Vehicle   \$0 Other Property Related Costs (direct service related only)   \$0 Lease/Mortgage Cost   Utilities (gas, electricity, water, sewer)	Em					
FUTA (Federal Unemployment Tax) 0.60% \$0  Employer Payroll Taxes - State \$  SUI (CA State Unemployment Ins.) 3.40% \$0  ETT (CA Employment Training Tax) 0.10% \$0  Mandatory Sick leave \$0  Workers Compensation \$0  Workers Compensation Insurance \$0  Relief Factor - Percentage \$0  Vacation Leave, coverage, etc. \$0  Benefits \$0  Health \$0  Dental \$0  Retirement \$0  Other Staffing Costs \$0  Direct Stervice Staff Training \$1  Direct Stervice Staff Training \$1  Direct Staffing Costs \$0  Other \$2  Total Staffing Costs \$0  Consultant Fees \$0  Transportation \$1  Insurance \$0  General Liability Vehicle \$0  Other (detail type in Explanation column) \$1  Lease/Mortgage Cost \$0  Lease/Mortgage Cost \$0  Utilities (gas, electricity, water, sewer) \$1  Utilities (gas, electricity, water, sewer) \$1  Insurance \$1  Lease/Mortgage Cost \$1  Utilities (gas, electricity, water, sewer) \$1  Utilities (gas, electricity, water, sewer)		•				
Employer Payroll Taxes - State  SUI (CA State Unemployment Ins.)  BUT (CA Employment Training Tax)  ETT (CA Employment Training Tax)  BUT (CA Employment Training Tax)  Mandatory Sick leave  Workers Compensation  Workers Compensation Insurance  Relief Factor - Percentage  Vacation Leave, coverage, etc.  Benefits  Health  Dental  Retirement  Other Staffing Costs  Direct Service Staff Training 1  Direct Staff Recruitment Costs (advertising, background checks, etc.)  Other 2  Total Staffing Costs  So  Consultant Fees  Total Consulting fees  Transportation  for lease of facility van; participants medical appointments; community outing; fuel; etc.)  Insurance  General Liability  Vehicle  Other Property Related Costs (direct service related only)  Lease/Mortgage Cost  Utilities (gas, electricity, water, sewer)						
SUI (CA State Unemployment Ins.)  ETT (CA Employment Training Tax)  Mandatory Sick leave  Workers Compensation  Workers Compensation Insurance  Relief Factor - Percentage  Vacation Leave, coverage, etc.  Benefits  Health  Dental  Retirement  Other Staffing Costs  Direct Service Staff Training 1  Direct Staff Recruitment Costs (advertising, background checks, etc.)  Other 2  Total Staffing Costs  Consultant Fees  Total Consulting fees  Transportation  for lease of facility van; participants medical appointments; community outing; fuel; etc.)  Insurance  General Liability  Vehicle  Other Property Related Costs (direct service related only)  Lease/Mortgage Cost  Utilities (gas, electricity, water, sewer)			0.60%			\$0
ETT (CA Employment Training Tax) 0.10% \$0  Mandatory Sick leave \$0  Workers Compensation \$0  Workers Compensation Insurance \$0  Relief Factor - Percentage \$0  Vacation Leave, coverage, etc. \$0  Benefits \$0  Health \$0  Dental \$0  Retirement \$0  Other Staffing Costs \$0  Direct Service Staff Training \$1  Direct Staff Recruitment Costs (advertising, background checks, etc.) \$0  Other \$2  Total Staffing Costs \$0  Consultant Fees \$0  Transportation \$0  for lease of facility van; participants medical appointments; community outing; fuel; etc.)  Insurance \$0  General Liability \$0  Vehicle \$0  Other Property Related Costs (direct service related only) \$0  Lease/Other Property Related Costs (direct service related only) \$0  Lease/Other Property Related Costs (direct service related only) \$0  Lease/Other Property Related Costs (direct service related only) \$0  Lease/Mortgage Cost \$0  Utilities (gas, electricity, water, sewer)	Em					
ETT (CA Employment Training Tax) 0.10% \$0  Mandatory Sick leave \$0  Workers Compensation \$0  Workers Compensation Insurance \$0  Relief Factor - Percentage \$0  Vacation Leave, coverage, etc. \$0  Benefits \$0  Health \$0  Dental \$0  Retirement \$0  Other Staffing Costs \$0  Direct Service Staff Training \$1  Direct Staff Recruitment Costs (advertising, background checks, etc.) \$0  Other \$2  Total Staffing Costs \$0  Consultant Fees \$0  Transportation for lease of facility van; participants medical appointments; community outing; fuel; etc.)  Insurance \$0  General Liability \$0  Vehicle \$0  Other (detail type in Explanation column) \$0  Lease/Mortgage Cost \$0  Lease/Mortgage Cost \$0  Utilities (gas, electricity, water, sewer)		SUI (CA State Unemployment Ins.)	3.40%			
Mandatory Sick leave \$0 Workers Compensation Workers Compensation Insurance \$0 Relief Factor - Percentage Vacation Leave, coverage, etc. \$0 Benefits Health Dental Retirement Other Staffing Costs Direct Service Staff Training 1 Direct Staff Recruitment Costs (advertising, background checks, etc.) Other ² Total Staffing Costs  Consultant Fees  Transportation for lease of facility van; participants medical appointments; community outing; fuel; etc.)  Insurance General Liability Vehicle Other Property Related Costs (direct service related only) Lease/Mortgage Cost Utilities (gas, electricity, water, sewer)			2 / 22/			
Workers Compensation Workers Compensation Insurance Relief Factor - Percentage Vacation Leave, coverage, etc.  Benefits Health Dental Retirement Other Staffing Costs Direct Service Staff Training 1 Direct Staff Recruitment Costs (advertising, background checks, etc.) Other 3 Total Staffing Costs  Consultant Fees  Total Consulting fees Transportation for lease of facility van; participants medical appointments; community outing; fuel; etc.)  Insurance General Liability Vehicle Other (detail type in Explanation column) Lease/Other Property Related Costs (direct service related only) Lease/Other Property Related Costs (direct service related only) Lease/Ontgage Cost Utilities (gas, electricity, water, sewer)			0.10%			
Workers Compensation Insurance   \$0   Relief Factor - Percentage   \$0   Vacation Leave, coverage, etc.   \$0   Benefits   \$0   Health   \$0   Dental   \$0   Retirement   \$0   Other Staffing Costs   \$0   Direct Staff Training 1   \$0   Direct Staff Recruitment Costs (advertising, background checks, etc.)   \$0   Other 2   \$0   Total Staffing Costs   \$0   Consultant Fees   \$0   Total Consulting fees   \$0   Transportation   \$0   for lease of facility van; participants medical appointments; community outing; fuel; etc.)   \$0   Insurance   \$0   General Liability   \$0   Vehicle   \$0   Other (detail type in Explanation column)   \$0   Lease/Mortgage Cost   \$0   Utilities (gas, electricity, water, sewer)   \$0   Utilities (gas, electricity, water, sewer)   \$0   Consultation   \$0   Consult						\$0
Relief Factor - Percentage  Vacation Leave, coverage, etc. \$0  Benefits  Health Dental Retirement  Other Staffing Costs Direct Service Staff Training ¹ Direct Staff Recruitment Costs (advertising, background checks, etc.) Other ² Total Staffing Costs  Consultant Fees  Total Staffing Costs \$0  Transportation for lease of facility van; participants medical appointments; community outing; fuel; etc.)  Insurance General Liability Vehicle Other (detail type in Explanation column) Lease/Other Property Related Costs (direct service related only) Lease/Mortgage Cost Utilities (gas, electricity, water, sewer)	VVC					<b>PO</b>
Vacation Leave, coverage, etc.  Benefits  Health Dental Retirement  Other Staffing Costs  Direct Service Staff Training 1 Direct Staff Recruitment Costs (advertising, background checks, etc.) Other 2 Total Staffing Costs  Consultant Fees  Total Consulting fees  Transportation for lease of facility van; participants medical appointments; community outing; fuel; etc.)  Insurance General Liability Vehicle Other (detail type in Explanation column) Lease/Other Property Related Costs (direct service related only) Lease/Other Property, water, sewer)	D۵					<b>Φ</b> 0
Benefits  Health Dental Retirement  Other Staffing Costs Direct Service Staff Training ¹ Direct Staff Recruitment Costs (advertising, background checks, etc.) Other ² Total Staffing Costs  Consultant Fees  Total Consulting fees  Transportation for lease of facility van; participants medical appointments; community outing; fuel; etc.)  Insurance General Liability Vehicle Other (detail type in Explanation column) Lease/ Other Property Related Costs (direct service related only) Lease/ Other (gas, electricity, water, sewer)	Re					0.2
Health Dental Retirement  Other Staffing Costs  Direct Service Staff Training ¹ Direct Staff Recruitment Costs (advertising, background checks, etc.) Other ² Total Staffing Costs  Consultant Fees  Transportation for lease of facility van; participants medical appointments; community outing; fuel; etc.)  Insurance General Liability Vehicle Other (detail type in Explanation column) Lease/Other Property Related Costs (direct service related only) Lease/Other Gost Utilities (gas, electricity, water, sewer)	RΔ	·				ΨΟ
Dental Retirement  Other Staffing Costs Direct Service Staff Training 1 Direct Staff Recruitment Costs (advertising, background checks, etc.) Other 2 Total Staffing Costs  Consultant Fees  Transportation for lease of facility van; participants medical appointments; community outing; fuel; etc.)  Insurance General Liability Vehicle Other (detail type in Explanation column) Lease/ Other Property Related Costs (direct service related only) Lease/Mortgage Cost Utilities (gas, electricity, water, sewer)	DC					
Retirement  Other Staffing Costs  Direct Service Staff Training 1  Direct Staff Recruitment Costs (advertising, background checks, etc.) Other 2  Total Staffing Costs  Consultant Fees  Total Consulting fees  Total Consulting fees  Source  Total Consulting fees  Transportation for lease of facility van; participants medical appointments; community outing; fuel; etc.)  Insurance  General Liability Vehicle Other (detail type in Explanation column) Lease/ Other Property Related Costs (direct service related only) Lease/Mortgage Cost Utilities (gas, electricity, water, sewer)						
Other Staffing Costs  Direct Service Staff Training 1  Direct Staff Recruitment Costs (advertising, background checks, etc.) Other 2  Total Staffing Costs  Consultant Fees  Total Consulting fees  Transportation for lease of facility van; participants medical appointments; community outing; fuel; etc.)  Insurance General Liability Vehicle Other (detail type in Explanation column) Lease/ Other Property Related Costs (direct service related only) Lease/Mortgage Cost Utilities (gas, electricity, water, sewer)						
Direct Service Staff Training 1  Direct Staff Recruitment Costs (advertising, background checks, etc.) Other 2  Total Staffing Costs  Consultant Fees  Total Consulting fees  Total Consulting fees  Transportation for lease of facility van; participants medical appointments; community outing; fuel; etc.)  Insurance General Liability Vehicle Other (detail type in Explanation column) Lease/ Other Property Related Costs (direct service related only) Lease/Mortgage Cost Utilities (gas, electricity, water, sewer)	Oth	1				
Direct Staff Recruitment Costs (advertising, background checks, etc.) Other 2 Total Staffing Costs  Consultant Fees  Total Consulting fees  Total Consulting fees  So  Transportation for lease of facility van; participants medical appointments; community outing; fuel; etc.)  Insurance  General Liability Vehicle Other (detail type in Explanation column) Lease/ Other Property Related Costs (direct service related only) Lease/Mortgage Cost Utilities (gas, electricity, water, sewer)		_				
Other 2 Total Staffing Costs  Consultant Fees  Total Consulting fees  Total Consulting fees  So  Transportation  for lease of facility van; participants medical appointments; community outing; fuel; etc.)  Insurance  General Liability  Vehicle  Other (detail type in Explanation column)  Lease/ Other Property Related Costs (direct service related only)  Lease/Mortgage Cost  Utilities (gas, electricity, water, sewer)		-	ing, background ch	necks. etc.)		
Consultant Fees  Total Consulting fees  Total Consulting fees  For lease of facility van; participants medical appointments; community outing; fuel; etc.)  Insurance  General Liability  Vehicle  Other (detail type in Explanation column)  Lease/ Other Property Related Costs (direct service related only)  Lease/Mortgage Cost  Utilities (gas, electricity, water, sewer)			<b>3</b> , <b>3</b>	,		
Consultant Fees  Total Consulting fees  Total Consulting fees  For lease of facility van; participants medical appointments; community outing; fuel; etc.)  Insurance  General Liability  Vehicle  Other (detail type in Explanation column)  Lease/ Other Property Related Costs (direct service related only)  Lease/Mortgage Cost  Utilities (gas, electricity, water, sewer)		Total Staffing Costs				\$0
Transportation for lease of facility van; participants medical appointments; community outing; fuel; etc.)  Insurance General Liability Vehicle Other (detail type in Explanation column) Lease/ Other Property Related Costs (direct service related only) Lease/Mortgage Cost Utilities (gas, electricity, water, sewer)	Со	<u> </u>				
Transportation for lease of facility van; participants medical appointments; community outing; fuel; etc.)  Insurance General Liability Vehicle Other (detail type in Explanation column) Lease/ Other Property Related Costs (direct service related only) Lease/Mortgage Cost Utilities (gas, electricity, water, sewer)						
Transportation for lease of facility van; participants medical appointments; community outing; fuel; etc.)  Insurance General Liability Vehicle Other (detail type in Explanation column) Lease/ Other Property Related Costs (direct service related only) Lease/Mortgage Cost Utilities (gas, electricity, water, sewer)						
Transportation for lease of facility van; participants medical appointments; community outing; fuel; etc.)  Insurance General Liability Vehicle Other (detail type in Explanation column) Lease/ Other Property Related Costs (direct service related only) Lease/Mortgage Cost Utilities (gas, electricity, water, sewer)						
Transportation for lease of facility van; participants medical appointments; community outing; fuel; etc.)  Insurance General Liability Vehicle Other (detail type in Explanation column) Lease/ Other Property Related Costs (direct service related only) Lease/Mortgage Cost Utilities (gas, electricity, water, sewer)						
for lease of facility van; participants medical appointments; community outing; fuel; etc.)  Insurance  General Liability  Vehicle  Other (detail type in Explanation column)  Lease/ Other Property Related Costs (direct service related only)  Lease/Mortgage Cost  Utilities (gas, electricity, water, sewer)						\$0
community outing; fuel; etc.)  Insurance  General Liability  Vehicle  Other (detail type in Explanation column)  Lease/ Other Property Related Costs (direct service related only)  Lease/Mortgage Cost  Utilities (gas, electricity, water, sewer)	Tra					
Insurance  General Liability  Vehicle  Other (detail type in Explanation column)  Lease/ Other Property Related Costs (direct service related only)  Lease/Mortgage Cost  Utilities (gas, electricity, water, sewer)			lical appointments;			
General Liability  Vehicle Other (detail type in Explanation column)  Lease/ Other Property Related Costs (direct service related only)  Lease/Mortgage Cost  Utilities (gas, electricity, water, sewer)		community outing; fuel; etc.)				
General Liability  Vehicle Other (detail type in Explanation column)  Lease/ Other Property Related Costs (direct service related only)  Lease/Mortgage Cost  Utilities (gas, electricity, water, sewer)	_					
Vehicle Other (detail type in Explanation column)  Lease/ Other Property Related Costs (direct service related only)  Lease/Mortgage Cost Utilities (gas, electricity, water, sewer)	Ins					
Other (detail type in Explanation column)  Lease/ Other Property Related Costs (direct service related only)  Lease/Mortgage Cost  Utilities (gas, electricity, water, sewer)		·				
Lease/ Other Property Related Costs       (direct service related only)         Lease/Mortgage Cost       Utilities (gas, electricity, water, sewer)			\			
Lease/Mortgage Cost Utilities (gas, electricity, water, sewer)						
Utilities (gas, electricity, water, sewer)	∟ea		ect service related	only)		
LICENSE INCHEWAI COSIS						
		LICONIC INCHICWAI COSIS				

Miscellaneous Expenses			
Program Supplies			
Medical Equipment and Supplies			
Dietary (groceries, cooking supplies, sp	ecialized diets, etc.	)	
Communication (cell phones, pagers, et	c direct service	only)	
Other <sup>3</sup>			
TOTAL PROGRAM COSTS			\$0
ADMINISTRATIVE SERVICE	ES		
Repair & Maintenance			
Accounting Services			
HR and Payroll Services			
Office Supplies			
Janitorial/Landscaping			
Staff Travel/Fuel (non direct service)			
Subscriptions			
TOTAL ADMINISTRATIVE COSTS			\$0.00
Total Costs			\$0.00
Budget Narrative			
Explanation of Direct Service Staffing	Training costs and	calculation:	
Explanation of Other Staffing costs and	d calculation:		
Explanation of Other Miscellaneous cos	sts and calculation:		
Explanation of Other Administrative cos	sts and calculation:		
Explanation of Consultant fees			