## **ENCLOSURE A**

## **PERSONNEL CLASSIFICATIONS REPORT - 2023**

Regional Center: North Bay Regional Center

Date Completed: November 15, 2023

Contact Person: Jennifer Crick, Director of Administration

Telephone: 707-256-1100

Welfare and Institutions (W&I) Code section 4639 requires regional centers to complete and submit to the Department a current salary schedule for all personnel classifications used by the regional center.

**INSTRUCTIONS:** 

Please provide a listing of all personnel classifications used by the regional center and their associated salary schedule (range) for Fiscal Year 2022-2023.

Personnel Classification	Salary Range
Executive Director	\$18,677
Chief Financial Officer	
Director of Client Services	
Director of Community Services	\$11,546 - \$15,474
Director of Administration	
Director of Intake and Clinical Services	
Associate Director of Client Services	\$8,616 - \$11,547
Associate Director of Information Technology	
Department Manager	\$7,811 - \$10,469
Controller	
Case Management Supervisor	
Quality Assurance Supervisor	
Accounting Supervisor	
Fiscal Supervisor	
Federal Revenues Supervisor	\$6,418 - \$8,606
Administrative Office Supervisor	
Senior Companion Program Supervisor	

Community Resources Supervisor	Personnel Classification	Salary Range
Self Determination Program Supervisor  Assistant Supervisor  Senior Human Resource Generalist  Accountant  Vendor Auditor Training & Communication Specialist  Human Resource Generalist  Executive Secretary  Administrative Specialist  1 S4,598 - \$6,162  Payrolf Coordinator  Legal Laison Transfer Coordinator/Client Services Secretary  HR Associate  S1,899 - \$4,823  Physician  S11,875 - \$16,709  Senior Nurse Consultant  Psychologist  Senior Surse Coordinator  Information Technology Technician 3  Early Intervention Service Coordinator  Individuals with Disabilities Education Act (IDEA) Specialist  Senior Service Coordinator  Logal Laison  Training Specialist  S5,119 - \$6,956  Senior Surse Consultant  Senior Surse Condinator  Information Technology Technician 3  S5,11 - \$7,385  Early Intervention Service Coordinator  Individuals with Disabilities Education Act (IDEA) Specialist  Senior Service Coordinator  Assessment Counselor  Community Engagement Specialist  Consumer Advocate  Deaf & Hard Flearing Resource Developer  Diversity and Equity Specialist  Emergency Wanagement/Facilities Coordinator		Culary Harrigo
Assistant Supervisor Senior Human Resource Generalist  Accountant Vendor Auditor Training & Communication Specialist  Human Resource Generalist Executive Secretary Administrative Specialist  Human Resource Generalist Executive Secretary Administrative Specialist  Favority Specialis	Self Determination Program Supervisor	
Senior Nurse Consultant Physician Senior Nurse Consultant Physician Senior Nurse Consultant Senior Service Secretary Hindron Service Coordinator Information Technology Technician 3 Senior Service Coordinator Individuals with Disabilities Education Act (IDEA) Specialist Senior Service Coordinator Community Engagement Specialist Consumer Advocate Dear & Hard of Hearing Resource Developer Diversity and Equity Specialist Diversity and Equity Specialist Emergency Management/Equities Coordinator Diversity and Equity Specialist Emergency Management/Equities Coordinator	Son Botomination Program Supervisor	
Senior Nurse Consultant Physician Senior Nurse Consultant Physician Senior Nurse Consultant Senior Service Secretary Hindron Service Coordinator Information Technology Technician 3 Senior Service Coordinator Individuals with Disabilities Education Act (IDEA) Specialist Senior Service Coordinator Community Engagement Specialist Consumer Advocate Dear & Hard of Hearing Resource Developer Diversity and Equity Specialist Diversity and Equity Specialist Emergency Management/Equities Coordinator Diversity and Equity Specialist Emergency Management/Equities Coordinator	Assistant Supervisor	\$5 755 - \$7 717
Accountant Vendor Auditor Training & Communication Specialist  Human Resource Generalist Executive Secretary Administrative Specialist Payroll Coordinator Legal Liaison Transfer Coordinator/Client Services Secretary  HR Associate Senior Nurse Consultant Physician  Senior Nurse Consultant Psychologist Board Certified Behavior Analyst  Information Technology Technician 3  Early Intervention Service Coordinator Individuals with Disabilities Education Act (IDEA) Specialist Senior Service Coordinator Community Engagement Specialist Consumer Advocate Community Engagement Specialist Consumer Advocate Community Engagement Specialist Consumer Advocate Dear's Hand Counter of Hearing Resource Developer Diversity and Equity Specialist Diversity and Equity Specialist Emergency Management Facilities Coordinator Diversity and Equity Specialist Emergency Management Facilities Coordinator Diversity and Equity Specialist Emergency Management Facilities Coordinator	Senior Human Resource Generalist	Ψ0,100 - Ψ1,111
Vendor Auditor Training & Communication Specialist  Executive Secretary Administrative Specialist  Executive Secretary Administrative Specialist  Executive Secretary  Administrative Specialist  Executive Secretary  HR Associate  S3,599 - \$4,823  HR Associate  \$3,599 - \$4,823  Fhysician  Senior Nurse Consultant  Psychologist Board Certified Behavior Analyst  Nursing Specialist  Information Technology Technician 3  Early Intervention Service Coordinator  Individuals with Disabilities Education Act (IDEA) Specialist  Early Intervention Service Coordinator  Assessment Counselor  Community Engagement Specialist  Consumer Advocate  Consumer Advocate  Dear & Hard of Hearing Resource Developer  Diversity and Equity Specialist  Emergency Management Facilities Coordinator  Diversity and Equity Specialist	Solie Hanar Researce Constanct	
Training & Communication Specialist  Human Resource Generalist Executive Secretary Administrative Specialist Payroll Coordinator Legal Liaison Transfer Coordinator/Client Services Secretary  HR Associate  \$3,599 - \$4,823  Physician  \$11,875 - \$16,709  Senior Nurse Consultant Psychologist Board Certified Behavior Analyst  Nursing Specialist  Nursing Specialist  \$6,113 - \$8,196  Information Technology Technician 3  \$5,511 - \$\$7,385  Early Intervention Service Coordinator Individuals with Disabilities Education Act (IDEA) Specialist Senior Service Coordinator  Assessment Counselor Community Engagement Specialist Consumer Advocate Deaf & Hard of Hearing Resource Developer Diversity and Equity Specialist Emergency Management/Facilities Coordinator  Diversity and Equity Specialist Emergency Management/Facilities Coordinator	Accountant	
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Administrative Specialist Payroll Coordinator Legal Liaiston Transfer Coordinator/Client Services Secretary  HR Associate  \$3,599 - \$4,823  Physician  Senior Nurse Consultant Psychologist Senior Nurse Consultant Psychologist Senior Nurse Consultant Psychologist Senior Nurse Consultant Psychologist Senior Nurse Consultant Senior Nurse Consultant Psychologist Senior Nurse Consultant Senior Seni	Human Resource Generalist	
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Physician \$11,875 - \$16,709  Senior Nurse Consultant Psychologist \$6,578 - \$9,134  Board Certified Behavior Analyst  Nursing Specialist \$6,113 - \$8,196  Information Technology Technician 3 \$5,511 - \$\$7,385  Early Intervention Service Coordinator Individuals with Disabilities Education Act (IDEA) Specialist \$5,189 - \$6,956  Senior Service Coordinator  Assessment Counselor Community Engagement Specialist Consumer Advocate Deaf & Hard of Hearing Resource Developer Diversity and Equity Specialist Emergency Management/Facilities Coordinator		
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Psychologist \$6,578 - \$9,134  Board Certified Behavior Analyst  Nursing Specialist \$6,113 - \$8,196  Information Technology Technician 3 \$5,511 - \$\$7,385  Early Intervention Service Coordinator Individuals with Disabilities Education Act (IDEA) Specialist \$5,189 - \$6,956  Senior Service Coordinator  Assessment Counselor Community Engagement Specialist Consumer Advocate Deaf & Hard of Hearing Resource Developer Diversity and Equity Specialist Emergency Management/Facilities Coordinator		
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Information Technology Technician 3 \$5,511 - \$7,385  Early Intervention Service Coordinator Individuals with Disabilities Education Act (IDEA) Specialist \$5,189 - \$6,956 Senior Service Coordinator  Assessment Counselor Community Engagement Specialist Consumer Advocate Deaf & Hard of Hearing Resource Developer Diversity and Equity Specialist Emergency Management/Facilities Coordinator	Nursing Specialist	\$6 113 _ \$8 106
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Individuals with Disabilities Education Act (IDEA) Specialist Senior Service Coordinator  Assessment Counselor Community Engagement Specialist Consumer Advocate Deaf & Hard of Hearing Resource Developer Diversity and Equity Specialist Emergency Management/Facilities Coordinator		
Individuals with Disabilities Education Act (IDEA) Specialist Senior Service Coordinator  Assessment Counselor Community Engagement Specialist Consumer Advocate Deaf & Hard of Hearing Resource Developer Diversity and Equity Specialist Emergency Management/Facilities Coordinator	Early Intervention Service Coordinator	
Senior Service Coordinator  Assessment Counselor Community Engagement Specialist Consumer Advocate Deaf & Hard of Hearing Resource Developer Diversity and Equity Specialist Emergency Management/Facilities Coordinator		\$5,189 - \$6,956
Community Engagement Specialist Consumer Advocate Deaf & Hard of Hearing Resource Developer Diversity and Equity Specialist Emergency Management/Facilities Coordinator	Senior Service Coordinator	
Community Engagement Specialist  Consumer Advocate  Deaf & Hard of Hearing Resource Developer  Diversity and Equity Specialist  Emergency Management/Facilities Coordinator		
Consumer Advocate  Deaf & Hard of Hearing Resource Developer  Diversity and Equity Specialist  Emergency Management/Facilities Coordinator	Assessment Counselor	
Consumer Advocate  Deaf & Hard of Hearing Resource Developer  Diversity and Equity Specialist  Emergency Management/Facilities Coordinator		
Diversity and Equity Specialist  Emergency Management/Facilities Coordinator	Consumer Advocate	
Diversity and Equity Specialist  Emergency Management/Facilities Coordinator	Deaf & Hard of Hearing Resource Developer	
Emergency Management/Facilities Coordinator	Diversity and Equity Specialist	
Generic Resource Specialist	Emergency Management/Facilities Coordinator	
	Generic Resource Specialist	

Personnel Classification	Salary Range
Information Technology Technician 2	\$5,093 - \$6,828
Internal Quality Monitor	
Quality Assurance Analyst	
Quality Assurance Monitor	
Rate Coordinator	
Rate Specialist	
Resource Developer	
Self Determination Program Specialist	
Senior Companion Program Specialist	
Specialized Placement Coordinator	
Specialized Caseload 1:40	\$4,571 -\$6,128
Service Coordinator	
Participant Choice Coordinator	\$4,487 - \$6,014
Information Technology Technician 1	\$3,873 - \$5,190
Intake Referral Coordinator	
Warm Line Referral Coordinator	
Vendorization Coordinator	\$3,599 - \$4,823
Senior Companion Coordinator	
Medical Records Assistant	
Special Incident Report Coordinator	
Fiscal Assistant	\$3,477 - \$4,661
Client Services Assistant	\$3,427 - \$4,597
Office Aides	\$17.25/per hour, highest minimum wage in NBRC catchment area