

**Nominating Committee Recommendations – December 1, 2021**

<b>Issues</b>	<b>Recommended Actions</b>
<p>Multiple board members departed in 2021.</p> <p>Multiple board members planning to depart in early 2022.</p> <p>No clear process for ongoing recruitment, review of board composition, election planning, etc.</p>	<p>Schedule standing Nominating Committee meetings every quarter to review and address board recruitment, composition, elections, etc.</p>
<p>Board bylaws require 10 to 13 board members</p>	<p>Increase emphasis on proactive recruitment</p> <p>If membership will likely drop below 10 members, consider a change to the bylaws to provide additional flexibility</p>
<p>Board President departing from Board in March, 2022</p>	<p>Request nominations for President in December, 2021</p> <p>Hold election in January, 2022</p>
<p>Election cycle missed in 2021</p>	<p>Ensure elections are listed on Master Board Calendar</p> <p>Board to review Master Board Calendar at least quarterly</p> <p>Hold make-up election in January, 2022 (to coincide with election for President)</p>
<p>Bylaws refer to elections in June (Annual Meeting) and July</p>	<p>Change bylaws to reflect elections to occur annually in May</p> <p>Align board member terms to end in June</p>
<p>Current practice is to set board terms of 3 years, 3 years, 1 year</p> <p>Bylaws refer to terms of 2 years, 2 years, 3 years</p>	<p>Change practice or change bylaws</p>