# Board of Directors Executive Committee Meeting Monday October 21, 2024 6:30 pm North Bay Developmental Disabilities Services, Inc.

## Join Zoom Meeting:

https://us02web.zoom.us/j/84374801550?pwd=VXFJU1ovbVFoelNWVEcxK3J0T2c0QT09

## Join by Phone:

Call-in: 1-669-900-6833 Meeting ID: 843 7480 1550 Password: 470780

#### **AGENDA**

- I. CALL TO ORDER Martha Valdez, President
- II. ROLL CALL AND INTRODUCTIONS Ronald Gers, Secretary
- III. <u>PUBLIC COMMENT</u> 2 minutes per person unless otherwise allowed by Board Chairperson.
- IV. <u>CONSIDERATION OF MINUTES</u> Martha Valdez, President ACTION

  Minutes of the Executive Committee Meeting of September 16, 2024 be approved as submitted. (pgs. 1-2)
- V. <u>CONSIDERATION OF AGENDA</u> Any additions or modifications to the agenda. ACTION
- VI. PROPOSED CHANGE TO VENDOR ADVISORY COMMITTEE (VAC) BYLAWS

  ACTION Breeanne Kolster, VAC Representative (pg. 3)
- VII. REVIEW OF OCTOBER 2<sup>ND</sup> BOARD MEETING INFO
- VIII. NOVEMBER 6<sup>TH</sup> BOARD MEETING PREP INFO
- IX. <u>EXECUTIVE DIRECTOR'S REPORT</u> Gabriel Rogin, NBRC Executive Director INFO
- X. OTHER BUSINESS Any other Board business may be brought up at this time.
- XI. <u>PUBLIC COMMENT</u> 2 minutes per person unless otherwise allowed by Board Chairperson.
- XII. CLOSED SESSION -
  - a. The appointment, employment, evaluation of performance, or dismissal of a regional center employee (10 mins)
- XIII. RETURN FROM CLOSED SESSION
  - a. Report on any action taken during the closed session (1 min)

INFO

XIV. ADJOURNMENT - Martha Valdez, President

<u>CLOSED SESSION</u> – a) The governing board of a regional center may hold a closed meeting to discuss or consider one or more of the following: (1) real estate negotiations, (2) the appointment, employment, evaluation of performance, or dismissal of a regional center employee, (3) employee salaries and benefits, (4) labor contract negotiations, (5) pending litigation (b) Any matter specifically dealing with a particular regional center client must be conducted in a closed session. -- W&I Code 4663(a) & (b).

NEXT MEETING ANNOUNCEMENT – The next Board of Directors Executive Committee call is on November 18, 2024 at 6:30pm.

## Board of Directors' Executive Committee Meeting Monday, September 16, 2024, 6:30 pm North Bay Regional Center - Via Zoom

NBRC BOARD MEMBERS PRESENT:

Rosemarie Pérez, President, Sonoma County

Andrea Bednarova, Treasurer

Sahira Arroyos, Solano County

Sara Speck, Vice President, Solano County

Joanne Giardello, Solano County

**NBRC BOARD MEMBERS ABSENT:** 

Ravinder Rangi, Solano County

Martha Valdez, Sonoma County

Breeanne Kolster, VAC Representative

Ronald Gers, Secretary, Sonoma County

Carl Vinson, Solano County

**NBRC STAFF PRESENT:** 

Gabriel Rogin, Executive Director

Janelle Santana, Executive Assistant

**GUESTS:** 

Amber Lopez, ICS Spanish Interpreter

## **MINUTES**

**CALL TO ORDER** – Rosemarie Pérez, President, called the meeting to order at 6:32 pm.

**ROLL CALL AND INTRODUCTIONS** – Sara Speck, Board Vice President, conducted roll call and confirmed quorum was present.

**PUBLIC COMMENT** – None

**CONSIDERATION OF MINUTES** – Minutes of the Executive Committee Meeting of August 19, 2024, be approved as submitted.

M/S/C (Pérez/Speck) Moved to approve the minutes as submitted.

**APPROVED UNANIMOUS** 

**CONSIDERATION OF AGENDA – No additions or modifications by board members.** 

Other Business: Master Plan Update from Sara Speck, Board Vice President
 M/S/C (Pérez/Speck) Moved to approve the agenda as submitted.

APPROVED

UNANIMOUS

**CONTRACT FOR APPROVAL OVER \$250,000** 

Isabel Calder, CFO, presented the A-1 contract for approval.

M/S/C (Speck/Pérez) Moved to approve the A-1 Contract as submitted.

**APPROVED UNANIMOUS** 

### REVIEW OF THE SEPTEMBER 4TH BOARD MEETING

Gabriel Rogin, Executive Director, recapped the September 4<sup>th</sup> Board Meeting.

- Approval of E3 Contract
- Committee Reports
  - Executive Committee Approved Items
    - Board Email Effective Date

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- NBRC's Executive Director Succession and Recruitment Policy
- Mission Statement Tagline
- Nominating Committee Action Items
  - Newly elected VAC Voting Members
  - Martha Valdez's second term as a Board Member was approved.
  - Martha Valdez was approved to start as the Board President in October.
- o Executive Director's Report
  - Gabriel Rogin, Executive Director, shared Sahira Arroyos's and Joanne Giardello's Conflict of Interest Mitigation Plans.

## OCTOBER 2<sup>ND</sup> BOARD MEETING PREP

- Gabriel Rogin, Executive Director, reviewed the tentative agenda for the October 2<sup>nd</sup> Board Meeting.
  - Moment of Silence
  - Nominating Committee Action
    - VAC Candidate Vote
  - Committee Reports
  - Respite Policy Presentation tentative
  - o Disaster Preparedness Presentation
  - Closed Session
- Rosemarie Perez, Board President, shared the following.
  - Consent Agenda write committee reports ahead of time so that everybody has time to review/read it.
  - Revisit the topic of inviting someone to speak to the Board on streamlining the Board Meeting agendas.
- ➤ The Executive Committee had a discussion around Board & Committee Meeting times and will revisit the topic at another time.

## **EXECUTIVE DIRECTOR'S REPORT -**

Gabriel Rogin, Executive Director, gave an overview of the following topics.

- NBRC is actively interviewing candidates for the Director of Equity and Engagement position.
- The Parent Reunion Symposium occurred on Saturday, September 14th. The feedback from parents was that NBRC is becoming more welcoming and inclusive.
  - It was suggested that a list of board responsibilities be included with the board application. Also, indicating where to return the application.

## **OTHER BUSINESS -**

- Sara Speck, Vice President, shared the following update on the Master Plan for Developmental Services Meeting.
  - Workgroup 3 Update
    - The discussion involved expanding career paths to develop a diverse workforce.
  - The next Master Plan meeting is on Wednesday, September 18<sup>th</sup>.
  - Sara Speck recommended we invite DDS to explain the Master Plan process at a future Board or Committee Meeting.

## **PUBLIC COMMENT** - None

**ADJOURNMENT** – Rosemarie Pérez, President, adjourned the meeting at 7:44pm.



Date: 10/14/24

This is a proposal to modify the current practice for onboarding members to the Vendor Advisory Committee (VAC) of North Bay Regional Center. This proposal intends to:

- Maintain high standards for vetting members of the VAC
- Streamline the onboarding process and reduce the timeline
- Enhance the VACs ability to recruit and maintain membership
- Duplicate what other VACs are doing around the state
- Align with revised VAC Articles of Incorporation that are currently in review by the VAC By Law Subcommittee

#### **Current Practice**

- 1. All members apply when vacancies are open
- 2. Co-Chairs monitor applications and share potential candidates with the full membership
- 3. Members vote (using majority rule) to recommend members to move forward for approval by the NBRC Board of Directors Nominating Committee.
- 4. Candidates interview with the NBRC Board of Directors, Nominating Committee and if accepted, are recommended to the full board for approval.
- 5. Candidates attend the next available NBRC Board meeting, share about themselves and are voted onto the VAC

## **Proposed Practice**

- 1. Members apply when vacancies are open and are first vetted (to the greatest extent possible) so the membership will reflect:
  - the three (3) counties served by NBRC including Sonoma, Napa and Solano County
  - a wide variety of vendor service types
  - a variety of large and small organizations
  - a variety of expertise (person centered thinking, event planning, government affairs, service delivery, and program administration, etc.)
  - individuals who hold or aspire to hold leadership positions within their organizations
  - the cultural and linguistic diversity of the individuals and families served by NBRC
  - individuals who have demonstrated consistent active participation in VAC meetings
- 2. Executive Committee (made up of Co-Chairs and a Secretary) monitors applications and shares candidate applications with the full membership
- 3. Candidates are interviewed by members of the VAC committee
- 4. Members vote (using majority rule) to recommend members to the VAC
- 5. If a member is going to be considered as a Co-Chair/Board Representative (meaning the VAC membership has voted majority rule to recommend that position), the Co-Chair/Board Representative interviews with the NBRC Board of Directors, Nominating Committee and if accepted, are recommended to the full board for approval.
- 6. Co-Chair candidates attend the next available NBRC Board meeting, share about themselves and are voted into position.