

ENCLOSURE A
PERSONNEL CLASSIFICATIONS REPORT - 2023

Regional Center: North Bay Regional Center
 Date Completed: November 15, 2023
 Contact Person: Jennifer Crick, Director of Administration
 Telephone: 707-256-1100

[Welfare and Institutions \(W&I\) Code section 4639 requires regional centers to complete and submit to the Department a current salary schedule for all personnel classifications used by the regional center.](#)

INSTRUCTIONS:

Please provide a listing of all personnel classifications used by the regional center and their associated salary schedule (range) for Fiscal Year 2022-2023.

Personnel Classification	Salary Range
Executive Director	\$18,677
Chief Financial Officer	
Director of Client Services	
Director of Community Services	\$11,546 - \$15,474
Director of Administration	
Director of Intake and Clinical Services	
Associate Director of Client Services	\$8,616 - \$11,547
Associate Director of Information Technology	
Department Manager	\$7,811 - \$10,469
Controller	
Case Management Supervisor	
Quality Assurance Supervisor	
Accounting Supervisor	
Fiscal Supervisor	
Federal Revenues Supervisor	\$6,418 - \$8,606
Administrative Office Supervisor	
Senior Companion Program Supervisor	

Personnel Classification	Salary Range
Community Resources Supervisor	
Self Determination Program Supervisor	
Assistant Supervisor	\$5,755 - \$7,717
Senior Human Resource Generalist	
Accountant	
Vendor Auditor	\$5,091 - \$6,826
Training & Communication Specialist	
Human Resource Generalist	
Executive Secretary	
Administrative Specialist	\$4,598 - \$6,162
Payroll Coordinator	
Legal Liaison	
Transfer Coordinator/Client Services Secretary	
HR Associate	\$3,599 - \$4,823
Physician	\$11,875 - \$16,709
Senior Nurse Consultant	
Psychologist	\$6,578 - \$9,134
Board Certified Behavior Analyst	
Nursing Specialist	\$6,113 - \$8,196
Information Technology Technician 3	\$5,511 - \$7,385
Early Intervention Service Coordinator	
Individuals with Disabilities Education Act (IDEA) Specialist	\$5,189 - \$6,956
Senior Service Coordinator	
Assessment Counselor	
Community Engagement Specialist	
Consumer Advocate	
Deaf & Hard of Hearing Resource Developer	
Diversity and Equity Specialist	
Emergency Management/Facilities Coordinator	
Generic Resource Specialist	

Personnel Classification	Salary Range
Information Technology Technician 2	\$5,093 - \$6,828
Internal Quality Monitor	
Quality Assurance Analyst	
Quality Assurance Monitor	
Rate Coordinator	
Rate Specialist	
Resource Developer	
Self Determination Program Specialist	
Senior Companion Program Specialist	
Specialized Placement Coordinator	
Specialized Caseload 1:40	\$4,571 - \$6,128
Service Coordinator	
Participant Choice Coordinator	\$4,487 - \$6,014
Information Technology Technician 1	\$3,873 - \$5,190
Intake Referral Coordinator	
Warm Line Referral Coordinator	
Vendorization Coordinator	\$3,599 - \$4,823
Senior Companion Coordinator	
Medical Records Assistant	
Special Incident Report Coordinator	
Fiscal Assistant	\$3,477 - \$4,661
Client Services Assistant	\$3,427 - \$4,597
Office Aides	\$17.25/per hour, highest minimum wage in NBRC catchment area

ENCLOSURE B

EXECUTIVE DIRECTOR COMPENSATION 2023 REPORT

Regional Center: North Bay Regional Center
 Date Completed: January 8, 2024
 Contact Person: Jennifer L. Crick, Director of Administrative Services
 Telephone: 707.256.1271 - jenniferc@nbrc.net

[Article IV, Section 5, Public Disclosure of Contracts, of the regional center contract states, "When reporting the information to the State, as required by W&I Code sections 4639.5 and 4640.6\(k\), Contractor shall include any information regarding Executive Director and managerial positions including current annual compensation as defined by IRS Code for completion of the IRS Form 990, and associated detail. This information shall be provided in a format with instructions agreed to by the State and regional centers."](#)

The IRS defines compensation as, "...all forms of cash and noncash payments or benefits provided in exchange for services, including salary and wages, bonuses, severance payments, deferred payments, retirement benefits, fringe benefits, and other financial arrangements or transactions such as personal vehicles, meals, housing, personal and family educational benefits, below-market loans, payment of personal or family travel, entertainment, and personal use of the organization's property. Compensation includes payments and other benefits provided to both employees and independent contractors in exchange for services."

INSTRUCTIONS: Complete row 1 of the chart below. If your regional center had more than one Executive Director in calendar year 2023, enter the prior Executive Director's compensation in row 2.

Breakdown of Compensation										Total Compensation
Executive Director	Base Compensation	Car and/or Travel Allowance	Housing/Moving Allowance	Life Insurance and/or Group Term Life	Health Benefits (Medical, Dental, Vision, LTD, and Chiropractic)	CalPERS Retirement and/or 401(a), 403(b) or 457(b)	Vacation Cash Out	Bonus	Other ^[1]	
1 Gabriel Rogin	222,794.91	0	0	966.00	40,323.92	13,867.95	0	0	0	277,952.78

Supplemental Information:

None

[1] Specify other compensation in the supplemental information field above. Other compensation is any compensation that is not provided above including, but not limited to, mileage reimbursement that exceeds federal allowances, personal use cell phones paid for by the regional center, survivor benefits, health and fitness/gym memberships, etc.